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## **SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q58-Q63):**

### **NEW QUESTION # 58**

You want to use rule ZY99 to process wage type 3201 from the old results table with the same processing for all employees. How do you call the rule in the schema?

- A.
- **B.**
- C.
- D.

**Answer: B**

### **NEW QUESTION # 59**

A customer wants to generate different absence quotas for union employees in different personnel areas using report RPTQTA00 (Generate Absence Quotas). Which steps must be completed to meet this requirement?

- A. Configure Quota Overview (PT50) and configure table T559L (Quota Configuration - Selection Rules).
- B. Configure feature QUOMO (Determination of Quota Type Selection Rule Group) and run program RPTBPC10 (Leave Accrual and Quota Deduction).
- C. Configure schema TQTA (Generate Absence Quotas) and run program RPTBPC10 (Leave Accrual and Quota Deduction).
- **D. Configure table T559L (Quota Configuration - Selection Rules) and configure feature QUOMO (Determination of Quota Type Selection Rule Group).**

**Answer: D**

### **NEW QUESTION # 60**

Where do you find all the fields that can be used for decisions in a feature such as PINCH or ABKRS?

- A. In the Country Assignment
- B. In the Administrative Data
- **C. In the Structure**
- D. In the InfoSet

**Answer: C**

### **NEW QUESTION # 61**

Which SAP Human Capital Management structures are used to control work schedule rule permissibility on the Planned Working Time infotype (IT0007)? Note: There are 2 correct answers to this question.

- A. Payroll
- B. Organization
- **C. Enterprise**
- **D. Personnel**

**Answer: C,D**

## NEW QUESTION # 62

A customer wants to ensure that any previously processed data changes on certain infotypes are taken into account in the next payroll processing run. Which settings should be made on V\_T582A (Infotype Attributes)?

- A. Set the Entry Before Earliest Retroactive Accounting Date indicator to allow for processing changes from previous periods.
- B. Set the List Time Periods indicator to record changes in previous periods.
- C. Set the Time Constraint indicator to allow for processing changes from previous periods.
- **D. Set the Retroactive Accounting Relevance indicator to allow for processing changes from previous periods.**

**Answer: D**

## NEW QUESTION # 63

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