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## SAP C_THR95_2505 Exam Syllabus Topics:

| Topic | Details |
|---|---|

| | |
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| Topic 1 | • Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building. |
| Topic 2 | • Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives. |
| Topic 3 | • Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite. |
| Topic 4 | • Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development. |
| Topic 5 | • Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives. |

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q72-Q77):

**NEW QUESTION # 72**
Which permissions are necessary for a mentoring administrator to create and test a new program?Note: There are 2 correct answers to this question.

- A. Mentoring Programs Access Permission
- B. Manage Mentoring Programs
- C. Mentoring Program Text Replacement Option
- D. Mentoring Program Configuration

**Answer: A,B**

**NEW QUESTION # 73**
Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?

- A. 0
- B. 1
- C. 2
- D. 3

**Answer: B**

**NEW QUESTION # 74**
Which general settings of the Development V12 template can you modify when you use Admin Center?Note: There are 2 correct answers to this question.

- A. Activate spellcheck.
- B. Enter start and end date.
- C. Add specific instructions.
- D. Change the Public/Private indicator.

**Answer: B,C**

**NEW QUESTION # 75**
This screenshot shows a Career Path with three role nodes.Which numbers are displayed in each node?Note: There are 3 correct answer to this question.

- A. Number of skills needed for taking the job role
- B. Number of competencies needed for taking the job role
- C. Number of people who added this role to "Job roles I'm considering"
- D. Number of people holding this role
- E. Number of competencies missing to take the job role

**Answer: A,B,D**

**NEW QUESTION # 76**
What is the limit to the number of employees that can be added to a supervised mentoring program?

- A. 3000 mentors and 3000 mentees
- B. 3000 mentors and mentees in total
- C. 200 mentors and mentees in total
- D. 500 mentors and 500 mentees

**Answer: D**

**NEW QUESTION # 77**
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