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1Z0-1069-24 Exam

Oracle Recruiting Cloud 2024 Implementation Professional

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## Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• <b>Configuring Job Opening:</b> This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• <b>Managing the Candidate:</b> This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>• <b>Configuring Sourcing:</b> This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Managing the Hire:</b> This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.</li> </ul>

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## Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q56-Q61):

### NEW QUESTION # 56

When setting up job requisition template type For Jobs, the Job Family and Job Function fields are not available for use on the template. What is the reason for this?

- A. These fields are not available for job postings
- **B. Job-based requisition templates don't include fields for which information is available from the job**
- C. These fields must be manually enabled by using Transaction Design Studio
- D. These fields must be added by the recruiter when the requisition is created

**Answer: B**

Explanation:

The reason is that Job-based requisition templates don't include fields for which information is available from the job.

Step-by-Step Solution:

- \* Create a Job-based requisition template in Oracle Recruiting Cloud.
- \* Review the available fields in the template setup.
- \* Note that Job Family and Job Function are absent because they are predefined in the job definition linked to the template.
- \* Confirm this by checking the job's details, which auto-populate these fields in the requisition.

In Oracle Recruiting Cloud, Job-based requisition templates leverage existing job definitions, which already include Job Family and Job Function. Including these fields in the template would be redundant, so they are excluded by design. Reference: Oracle Recruiting Cloud Requisition Template Guide, Job-Based Templates section.

### NEW QUESTION # 57

You may create as many Candidate Selection Processes (CSP) as you need. What is the traditional workflow for a CSP?

- A. New, Prescreen, Test, Interview, Background Check, Offer, Hire
- B. New, Screening, Interview & Selection, Offer, HR
- C. New, Prescreen, Testing, Background Check, Interview, Offer, HR
- D. New, Interview, Assessments, Offer, Hire
- **E. New, Screening, Interview, Offer, Background Check, HR**

**Answer: E**

### NEW QUESTION # 58

After implementing the Oracle HCM Base Cloud Service in order to begin configuring Oracle Recruiting Cloud which task needs be done?

- A. Configure Users and Roles to include Recruiter role.
- B. Create an application.
- C. Enable Recruiting and Candidate Experience Offering.
- **D. Enable Functional Setup Manager.**
- E. Generate an HDL Export of User Types.

**Answer: D**

### NEW QUESTION # 59

Where can the candidate's e-signature be viewed?

- **A. On the Details tab**
- B. On the Progress tab
- C. On the Activity tab
- D. On the Interactions tab

**Answer: A**

### NEW QUESTION # 60

Your Hiring Team wants to use their Microsoft Teams schedule for interview scheduling. What configuration must be set up in order to enable this integration?

- A. Add Microsoft Teams as a value in Recruiting and Candidate Experience Value Sets
- B. Setup is completed directly through Microsoft Teams
- C. Establish Microsoft Graph/O365 Integration and then select Enable Teams option
- **D. Select the Microsoft Teams option under the Hiring work area and then select the Add to Interviews check box**

**Answer: D**

Explanation:

To enable Microsoft Teams for interview scheduling, select the Microsoft Teams option under the Hiring work area and then select the Add to Interviews check box.

Step-by-Step Solution:

- \* Navigate to the Hiring work area in Oracle Recruiting Cloud.
- \* Access the interview scheduling configuration settings.
- \* Enable the Microsoft Teams option.
- \* Check the "Add to Interviews" box to link Teams scheduling.
- \* Test by scheduling an interview.

Oracle Recruiting integrates with Microsoft Teams via a straightforward configuration in the Hiring work area, enabling Teams scheduling for interviews. Graph/O365 integration is more complex and not required for this specific feature. Reference: Oracle Recruiting Cloud Integration Guide, Microsoft Teams Scheduling section.

### NEW QUESTION # 61

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