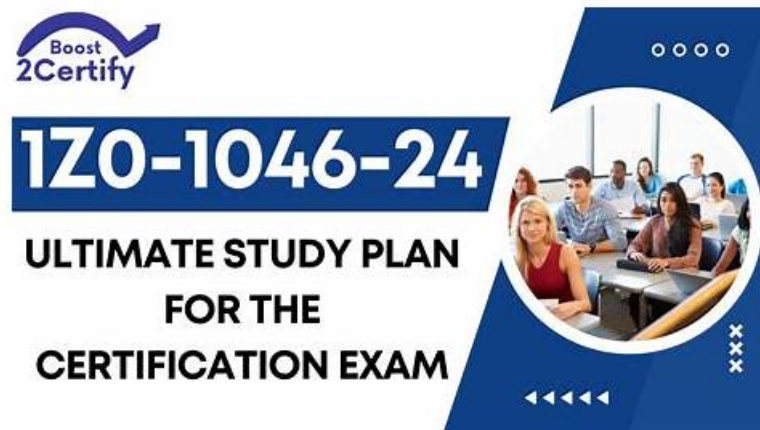


1z0-1046-24 Lernressourcen - 1z0-1046-24 Fragen Und Antworten



2026 Die neuesten Pass4Test 1z0-1046-24 PDF-Versionen Prüfungsfragen und 1z0-1046-24 Fragen und Antworten sind kostenlos verfügbar: https://drive.google.com/open?id=1N6cLF_S1uRbhU9Ssy6qkO4ctkhQHnN2

Die zielgerichteten Prüfungsfragen und Antworten zur Oracle 1z0-1046-24 Zertifizierungsprüfung von Pass4Test sind sehr beliebt. Mit den Materialien von Pass4Test können Sie nicht nur neue Kenntnisse und Erfahrungen gewinnen, sondern sich auch genügend auf die Prüfung vorbereiten. Obwohl die Oracle 1z0-1046-24 Zertifizierungsprüfung schwer ist, würden Sie mehr Selbstbewusstsein für die Prüfung haben, nachdem Sie diese Fragenkataloge gekauft haben. Wählen Sie die effizienten Fragenkataloge von Pass4Test ganz beruhigt, um sich genügend auf die Oracle 1z0-1046-24 (Oracle Global Human Resources Cloud 2024 Implementation Professional) Zertifizierungsprüfung vorzubereiten.

Oracle 1z0-1046-24 Prüfungsplan:

Thema	Einzelheiten
Thema 1	Administering People Management: This section of the exam measures the skills of HR Administrators and covers managing workforce data, maintaining worker directories, and configuring employment-related information. It includes an overview of the Person and Employment Model, workforce lifecycle management, and configuring self-service options for employees and managers. Candidates are also expected to configure directory searches and set up HCM Cloud using the Experience Design Studio.
Thema 2	Defining Workforce Structures: This section of the exam measures the skills of Workforce Planning Analysts and focuses on structuring an organization's workforce. It includes creating organizations, divisions, and legal entities, defining geographies, and setting up enterprise structures. The section also covers configuring workforce attributes such as grades, jobs, and positions while ensuring the system aligns with business needs through effective dating and enterprise HCM settings.
Thema 3	Configuring Checklists, Schedules, Trees, and Journeys: This section of the exam measures the skills of HR Specialists and covers setting up key HR processes such as onboarding, task tracking, and workflow automation. It involves creating checklists for employment transitions, defining work schedules, configuring profile options, and managing calendar events and trees for reporting and approval purposes. Additionally, it includes setting up Journeys to streamline employee and personal events.
Thema 4	Managing Workflows, Approvals, and Notifications: This section of the exam measures the skills of HR System Administrators and focuses on automating HR approvals and communication. It includes defining approval policies, configuring rules and approver types, and deploying notifications to facilitate seamless workflow execution. Candidates will also learn to write policies for approval transactions and use Alerts Composer to enhance communication through system-generated notifications.

1z0-1046-24 Fragen Und Antworten, 1z0-1046-24 Übungsmaterialien

Pass4Test ist eine Website, die Bedürfnisse der Kunden abdecken kann. Diejenigen, die unsere Simulationssoftware zur Oracle 1z0-1046-24 IT-Zertifizierungsprüfung benutzt und die Prüfung bestanden haben, sind unsere Stammgäste geworden. Pass4Test stellt Ihnen die fortschrittliche Ausbildungstechnik zur Verfügung, die Ihnen beim Bestehen der Oracle 1z0-1046-24 Zertifizierungsprüfung hilft.

Oracle Global Human Resources Cloud 2024 Implementation Professional 1z0-1046-24 Prüfungsfragen mit Lösungen (Q125-Q130):

125. Frage

Select the correct order in which scheduled tasks must be configured within Define Availability in FSM.

- A. Shifts, Schedules, Patterns, Calendar Events
- B. Schedules, Patterns, Shifts, Calendar Events
- C. Calendar Events, Shifts, Patterns, Schedules
- **D. Patterns, Calendar Events, Shifts, Schedules**

Antwort: D

Begründung:

Full Detailed in Depth Explanation:

The "Define Availability" task in the Functional Setup Manager (FSM) is part of Workforce Management setup in Oracle HCM Cloud. It involves configuring components that determine worker availability, and these must be set up in a logical order due to their interdependencies. Let's break this down step-by-step:

* Patterns: A Pattern defines a repeating sequence of work (e.g., 5 days on, 2 days off). It's the foundational building block because it establishes the basic structure of availability before specific days or exceptions are applied. You configure Patterns first to define the recurring rhythm of work.

* Calendar Events: These define specific dates or exceptions (e.g., holidays like Christmas or company-specific closures). Calendar Events come next because they overlay exceptions onto the Pattern, adjusting availability for specific instances. For example, a Pattern might assume work every Monday, but a Calendar Event can mark a Monday holiday as non-working.

* Shifts: A Shift specifies the daily time frame of work (e.g., 9 AM-5 PM). Shifts are configured after Patterns and Calendar Events because they apply time details to the days defined by the Pattern, adjusted by Calendar Events. For instance, a Shift defines the hours worked on a day marked as

"available" by the Pattern and not overridden by a Calendar Event.

* Schedules: Finally, Schedules tie everything together by combining Patterns, Calendar Events, and Shifts into a complete availability plan assigned to workers or groups. Schedules are the last step because they depend on the prior components being defined.

The Oracle documentation outlines this sequence-Patterns, Calendar Events, Shifts, Schedules-as the recommended order to ensure each component builds on the previous one without gaps or errors.

Option B matches this sequence precisely, making it the correct answer. Other options (e.g., A starts with Shifts, which lacks a Pattern foundation) violate these dependencies.

126. Frage

Which two fields can be synchronized by Position?

- **A. Department**
- B. Business Unit
- **C. Location**
- D. Legal Employer

Antwort: A,C

Begründung:

Full Detailed in Depth Explanation:

Position Synchronization in Oracle HCM Cloud allows certain fields to automatically populate based on the position assigned to a worker. The two fields that can be synchronized are:

* B: Department, as positions are often tied to specific departments, and this link can sync data.

* D: Location, as positions are associated with work locations, enabling synchronization.

127. Frage

The Promote transaction was configured by using Page Composer to require the location field. Another change was made to the transaction by using Transaction Design Studio, which indicated that the location field must be hidden when a manager uses the Promote transaction. How does the system determine how the user interface will render?

- A. If modifications were made in both tools and the changes conflict, the result will be inconsistent behavior.
- **B. If modifications were made in both tools and the changes conflict, the last change created in either tool will be applied.**
- C. Transaction Design Studio configurations always override Page Composer configurations.
- D. When a user tries to use the Promote transaction, the page will error when loading.
- E. Page Composer configurations always override Transaction Design Studio configurations.

Antwort: B

Begründung:

Full Detailed In-Depth Explanation:

Oracle HCM Cloud allows UI customizations via Page Composer (for page-level changes) and Transaction Design Studio (for transaction-specific rules). When conflicting changes occur-e.g., Page Composer making the location field required and Transaction Design Studio hiding it for managers-the system resolves this based on the timestamp of the last modification. The documentation states that if modifications from both tools conflict, the most recent change (based on creation or update date) takes precedence, regardless of the tool used. This ensures predictable behavior without requiring a strict hierarchy between the tools.

Option A (page error) is incorrect as the system doesn't crash-it resolves conflicts silently. Option B (inconsistent behavior) is misleading because Oracle provides a clear resolution mechanism. Option C (TDS always overrides) and Option D (Page Composer always overrides) are incorrect because precedence isn't tool-specific but time-based. Option E accurately reflects Oracle's behavior: the last change applied in either tool wins, aligning with the customer's observed UI rendering.

128. Frage

A multinational construction company, headquartered in London, has operations in five countries. It has its major operations in the UK and US and small offices in Saudi Arabia, UAE, and India. The company employs 3,000 people in the UK and US and 500 people in the remaining locations. The entire workforce in India falls under the Contingent Worker category. How many Legislative DataGroups (LDGs), divisions, legal employers, and Payroll Statutory Units (PSUs) need to be configured for this company?

- **A. Five LDGs (one for each country), four divisions (UK, US, India, and one for Saudi Arabia and UAE combined), five legal employers, and four PSUs (all except India).**
- B. Four LDGs (UK, US, India, and one for Saudi Arabia and UAE combined), five divisions (one for each country), four legal employers (all except India), and five PSUs.
- C. Five LDGs, five divisions, five legal employers, and five PSUs.
- D. Five LDGs (one for each country), four divisions (UK, US, India, and one for Saudi Arabia and UAE combined), two legal employers and PSUs (US and UK only, because the workforce is very small in the other countries).

Antwort: A

Begründung:

Full Detailed In-Depth Explanation:

In Oracle Global Human Resources Cloud, enterprise structures like LDGs, divisions, legal employers, and PSUs are configured based on legislative, operational, and payroll needs.

* LDGs: One per country (UK, US, Saudi Arabia, UAE, India) due to distinct legislative requirements (e.g., labor laws, tax rules), totaling 5.

* Divisions: Operationally, the company can group Saudi Arabia and UAE into one division due to their small size, alongside UK, US, and India, totaling 4 divisions.

* Legal Employers: Each country typically requires a legal employer for employees (UK, US, Saudi Arabia, UAE). India's contingent workers still require a legal employer for compliance, totaling 5.

* PSUs: Payroll Statutory Units are needed for payroll processing. India's contingent workers may not require a PSU if payroll is not processed (common for contingent workers), so 4 PSUs (UK, US, Saudi Arabia, UAE).

* Option A: Incorrect; combining Saudi Arabia and UAE into one LDG ignores separate legislative needs.

* Option B: Incorrect; only 2 legal employers and PSUs overlook small offices' compliance needs.

* Option C: Incorrect; 5 PSUs assume India needs payroll, which isn't typical for contingent workers.

* Option D: Correct: 5 LDGs, 4 divisions, 5 legal employers, 4 PSUs.

The correct answer is D, per "Implementing Global Human Resources" on enterprise structures.

129. Frage

An employee's job title was "Recruiter" as of January 01, 2024. However, on February 01, 2024, the job title was updated to "Consultant" in the system. The latest effective-dated employment record in the system is the one from February 01, 2024. On March 01, 2024, an HR specialist tries to search for the previous employment details of this employee using Global Search. The HR specialist enters the search keyword

"Recruiter" and the Effective Date value of January 31, 2024, since the employee's job title was Recruiter on that day. The search returns no rows.

What is the reason?

- A. The process failed on January 31, 2024 but it ran successfully the following day.
- **B. The process has successfully updated the most recent effective-dated job attribute in the keyword record.**
- C. The process failed on March 1st, 2024, but it ran successfully the day before.

Antwort: B

130. Frage

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Die neuesten Schulungsunterlagen zur Oracle 1z0-1046-24 (Oracle Global Human Resources Cloud 2024 Implementation Professional) Zertifizierungsprüfung von Pass4Test sind von den Expertenteams bearbeitet, die vielen beim Verwirklichen ihres Traums verhelfen. In der konkurrenzfähigen Gesellschaft muss man die Fachleute seine eigenen Kenntnisse und Technikniveau unter Beweis stellen, um seine Position zu verstärken. Durch die Oracle 1z0-1046-24 Zertifizierungsprüfung kann man seine Fähigkeiten beweisen. Mit dem Oracle 1z0-1046-24 Zertifikat werden große Veränderungen in Ihrer Arbeit stattfinden. Ihr Gehalt wird erhöht und Sie werden sicher befördert.

1z0-1046-24 Fragen Und Antworten: <https://www.pass4test.de/1z0-1046-24.html>

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