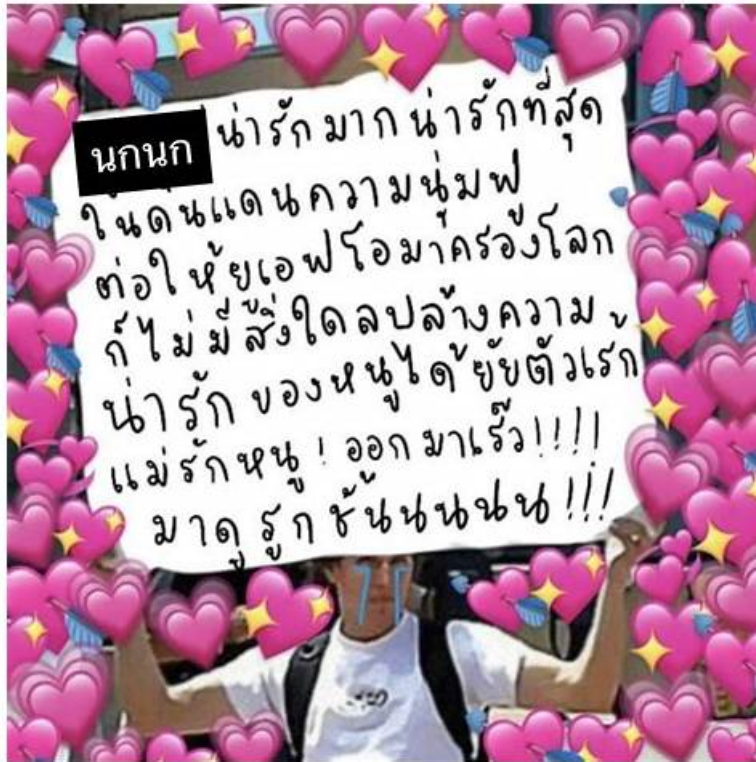


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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 2	<ul style="list-style-type: none"> Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 3	<ul style="list-style-type: none"> Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

Topic 4	<ul style="list-style-type: none">• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q109-Q114):

NEW QUESTION # 109

Which action would be chosen from the "Take Action" button to transfer an employee to another place in the organization Please choose the correct answer.

- A. Terminate/Retire
- **B. Change Job and Compensation Information**
- C. pot Bonus
- D. Employment Details

Answer: B

NEW QUESTION # 110

While reviewing the Metric Pack and Specification documents, your customer identifies the need for a different formula for standard measures used in benchmarking.

Following the standard implementation approach outlined in the statement of work, what do you tell the customer?

There are 2 correct answers to this question.

- **A. The standard measure that is benchmarked can be changed**
- B. The standard Measure that is benchmarked CANNOT be changed
- **C. A measure override is required to change the formula**
- D. A change order is required to add a new custom measure

Answer: A,C

NEW QUESTION # 111

What do you select first when building a new custom query? Please choose the correct answer.

- A. Hierarchy
- B. Analysis Option
- **C. Measure**
- D. Time Period

Answer: C

NEW QUESTION # 112

What type of measure does NOT have Drill to Detail capability?
Please choose the correct answer.

- A. Custom measure
- B. Base input measure
- C. Result measure
- **D. Derived input measure**

Answer: D

NEW QUESTION # 113

Why might an organizational unit fall into the Unallocated category?
There are 2 correct answers to this question.

- **A. The organizational unit is NOT found in the customer's source table**
- B. The organizational unit has been identified
- C. The organizational unit is linked to an active parent in the structure
- **D. The organizational unit is inactive**

Answer: A,D

NEW QUESTION # 114

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