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C_THR97_2411

SAP Certified Associate -Implementation Consultant - SAP

SuccessFactors Onboarding

QUESTION & ANSWERS

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SAP C_THR97_2411 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management. |

| | |
|---------|--|
| Topic 2 | <ul style="list-style-type: none"> Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods. |
| Topic 3 | <ul style="list-style-type: none"> Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding. |
| Topic 4 | <ul style="list-style-type: none"> Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors. |

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q42-Q47):

NEW QUESTION # 42

What rules do you have to continue for the New Hire Data Collection Personal Paperwork steps?

- A. SAP_ONB2_PreDay1AccessCheck
- B. SAP_ONB2_ECDataCollectionCheck
- C. SAP_ONB2_DataCollectionConfigSelect
- D. SAP_ONB2_HMReviewCheck

Answer: C

NEW QUESTION # 43

Which type of Onboarding data is included in the Read Audit Reports feature? Note: There are 3 correct answers to this question.

- A. All documents
- B. Custom data from MDF custom objects
- C. E-mail notifications
- D. Documents with sensitive data
- E. Data from Recruiting Management Employee Central

Answer: B,C,E

NEW QUESTION # 44

Which of the following are features of the clean core dashboard?

Note: There are 2 correct answers to this question.

- A. It can be used in all SAP S/4HANA Cloud editions
- B. Customers can use the dashboard in the dev, test, and production tenants
- C. Customers can grant access to the dashboard to partners
- D. It can be accessed by using SAP For Me

Answer: C,D

Explanation:

The clean core dashboard in SAP SuccessFactors is a tool designed to monitor and maintain clean core operations, ensuring that customizations and extensions do not disrupt standard processes. It provides insights into system health and compliance with clean core principles.

According to the SAP SuccessFactors Clean Core Guide:

* Customers can grant access to the dashboard to partners (Option B): The clean core dashboard allows customers to share access with implementation partners or consultants to review system configurations and ensure adherence to clean core standards.

* It can be accessed by using SAP For Me (Option C): The dashboard is accessible through the SAP For Me portal, which provides a unified interface for customers to manage their SAP solutions, including monitoring clean core metrics.

Option A (used in all SAP S/4HANA Cloud editions) is incorrect because the clean core dashboard is specific to SAP SuccessFactors and not universally applicable to S/4HANA editions. Option D (use in dev, test, and production tenants) is incorrect because the dashboard is typically restricted to production environments for monitoring live systems, not necessarily dev or test tenants.

NEW QUESTION # 45

What are the prerequisites for a customer to enable DocuSign as their e-signature tool? Note: There are 2 correct answers to this question.

- A. DocuSign Account Username
- B. DocuSign Account Password
- C. DocuSign API Account ID
- D. DocuSign User ID

Answer: C,D

NEW QUESTION # 46

How can you create an additional data collection step?

Note: There are 3 correct answers to this question.

- A. Create new fields in the Employee Central data model
- B. Define the visibility of the custom MDF object
- C. Create a UI for the custom MDF object
- D. Create a custom MDF object
- E. Modify ONB2DataCollectionConfig object

Answer: C,D,E

NEW QUESTION # 47

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