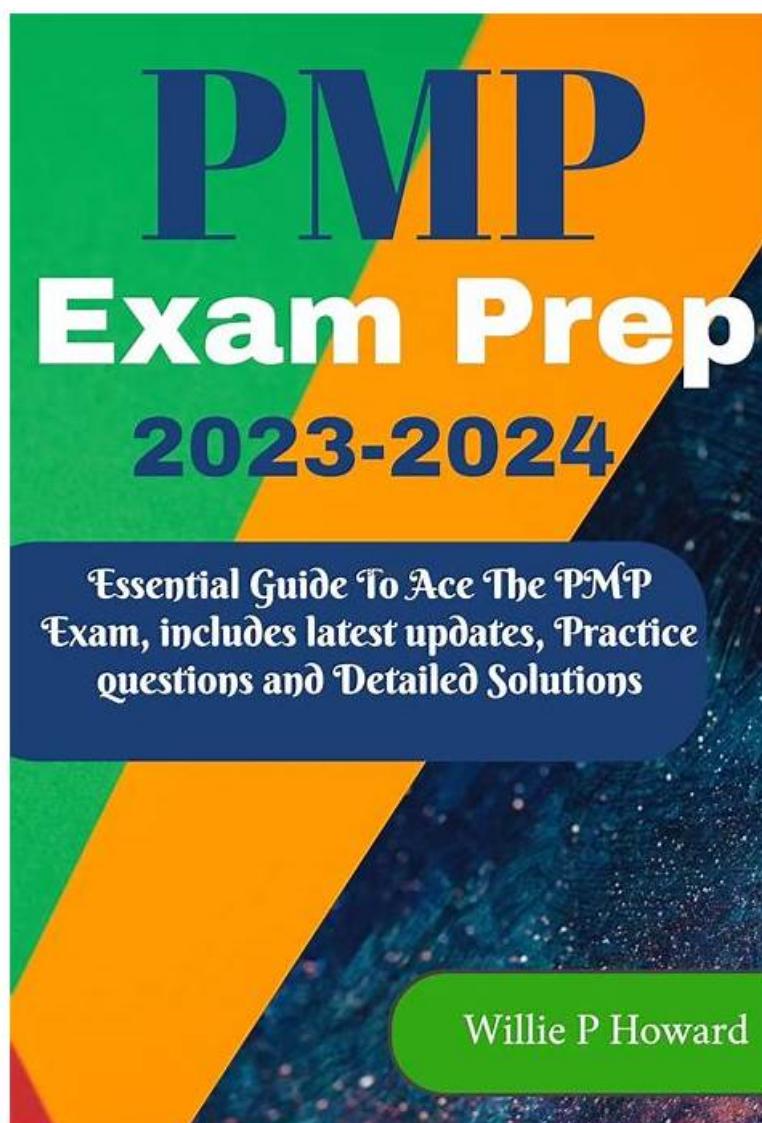


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PMI Project Management Professional (2025 Version) Sample Questions (Q1142-Q1147):

NEW QUESTION # 1142

A project manager has completed an assessment of the project team's performance. Some team members have performed poorly on their assigned tasks.

What should the project manager do?

- A. Develop different approaches based on team members' motivation and ability.
- B. Create a new standard performance measure based on project requirements.
- C. Provide intensive oversight to the team members who performed poorly.
- D. Develop a standard approach to provide feedback to all team members.

Answer: A

Explanation:

The assessment of the project team's performance should be used to identify areas for improvement and development. Developing different approaches tailored to each team member's motivation and ability can be more effective than a one-size-fits-all method¹. This individualized approach allows the project manager to address specific areas where a team member may be struggling and provide targeted support, whether through training, mentoring, or additional resources. It also recognizes that each team member may have different drivers and competencies, and thus, requires a unique strategy to enhance their performance and contribution to the project²³.

References:

- * Team Performance Assessment practices and the importance of tailoring development approaches to individual team members' needs¹.
- * Professional Development for Business Analysts and the impact of individual competency enhancement on team performance².
- * Identifying business analysis performance improvements and the use of individual performance measures³.

NEW QUESTION # 1143

Which of the following is not considered a constraint in Organizational Planning?

- A. Recruitment practices
- B. Expected staff assignments
- C. Preferences of the project management team
- D. Collective bargaining agreements

Answer: A

NEW QUESTION # 1144

A research and development team is finishing up a two year initiative. The project manager is focused on the closing activities for the project. Which activity should be considered as a priority?

- A. Ensure that knowledge transfer activities are executed as planned
- B. Hold a steering committee meeting to inform them of the project completion
- C. Release the resources and plan for a project completion celebration.
- D. Mark the product backlog completion status and update the communications management plan.

Answer: A

NEW QUESTION # 1145

The Project Manager is creating an estimate for a housing development. This is something for which he is quite experienced. The client needs the estimate in four hours. Which of the following types of estimates make the most sense to use?

- A. Parametric
- B. Gut feel
- C. Analogous
- D. Bottom-up

Answer: C

Explanation:

Section: Mix Questions

NEW QUESTION # 1146

During an audit, a team member complains about the quality of the product being produced. However, no metric related to this complaint was taken into account in the quality management plan.

What should the project manager do?

- A. Analyze the feedback provided by the team member and initiate a change request if needed.
- B. Schedule a meeting with the team member and the sponsor to discuss the quality issue
- C. Explain to the team member that the metrics being used to assess quality are standard
- D. Analyze the feedback provided by the team member and update the issue log.

Answer: A

NEW QUESTION # 1147

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