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Oracle 170-1047-26 Exam Syllabus Topics:

Section	Weight	Objectives
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Section	Weight	Objectives
Topic 1: Absence Accrual Plans	25%	- Accrual processes and calculations - Derived factors and eligibility rules - Plan configuration and maintenance
Topic 2: Oracle Absence Management Cloud Overview	15%	- Core setup components - Differentiate Absence Type and Absence Plan - Key features and benefits
Topic 3: Absence Types and Categories	20%	- Work schedule setup and impact on absence calculation - Absence type patterns and display features - Absence type creation and configuration
Topic 4: Administration and Reporting	10%	- Absence management administration tasks - Reporting and analytics

Topic 5: Absence Qualification Plans	20%	- Entitlement display configuration - Qualification criteria and entitlement rules - Plan setup and administration
Topic 6: Integration and Configuration	10%	- Absence formula configuration - Integration with Payroll and Time & Labor

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Oracle Absence Management Cloud 2026 Implementation Professional Sample Questions (Q60-Q65):

NEW QUESTION # 60

Your Absence Manager is unsure why after running the "Absence and Payroll Info for Reconciliation" extract, there are zeros in the "Absence Plan Unit Difference" column.

How do you explain this?

- A. The data was partially reconciled.
- B. The extract failed
- C. The relevant absence data was not present.
- **D. The zeros represent successful reconciliation.**

Answer: D

NEW QUESTION # 61

Your organization wants to transfer absence entries to Global Payroll. After creating the linking element in payroll, to which tab must you add the element in the absence plan?

- A. Plan Attributes
- B. Participation
- **C. Entries and Balances**
- D. Accruals

Answer: C

NEW QUESTION # 62

You need to implement a system where public holidays do not affect employees' absence balance. How do you achieve this?

- A. Create Resource Exceptions and assign them within work schedule.
- B. Create Calendar Events and assign them to the relevant employees.
- C. Apply the public holiday dates to the accrual matrix.
- **D. Create Calendar Events and assign them as exceptions within the work schedule.**

Answer: D

NEW QUESTION # 63

Which two statements are true regarding absence entry if an employee is assigned a specific work schedule?

- A. The employee enters the start date and end date and the system auto generates the start and end date duration based on the schedule.
- B. You can record only one absence on a day.
- C. The employee enters the start date and end date and the system auto generates the start and end times based on the schedule.
- D. You can record an absence for nonworking days.

Answer: A,B

NEW QUESTION # 64

You have a requirement to base the accrual definition on the Legal employer seniority date. The accrual will be given based on the Legal employer seniority date and will be different for varied length of service.

Which configuration meets this requirement?

- A. Define a Length of Service Derived Factor, link the Derived Factor definition to an Eligibility Profile, and link the Eligibility Profile to the Participation page of an Accrual Plan.
- B. Define a Length of Service Derived Factor and link the Derived Factor definition to one or more rows of the Accrual Matrix on the Accrual page of an Accrual Plan.
- C. Define a Length of Service Derived Factor and link the Derived Factor to the Plan Attributes page of an Accrual Plan.
- D. Define a Length of Service Derived Factor, link the Derived Factor definition to an Eligibility Profile, and link the Eligibility Profile to the Accrual page of an Accrual Plan.

Answer: D

NEW QUESTION # 65

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