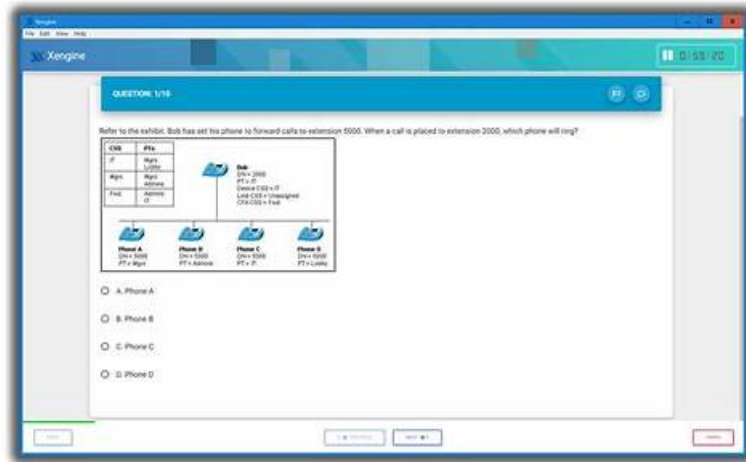


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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q12-Q17):

### NEW QUESTION # 12

What could be reasons that codes appear under the 'Unmapped' category for a SQL-generated dimension structure? Note: There are 3 correct answers to this question.

- A. The SQL statement returns the external code and employee data uses the internal code.
- B. Leafnode descriptions generated via SQL do NOT match the values returned in the data.
- C. Leafnode IDs generated via SQL do NOT match the values returned in the data.
- D. The SQL statement returns the internal code and employee data uses the external code.
- E. The SQL statement returns the external code and employee data uses the external code.

Answer: A,C,D

### NEW QUESTION # 13

Which rollover types are available when a record is spliced? Note: There are 3 correct answers to this question.

- A. Average
- B. SOP
- C. Normal
- D. EOP
- E. Prorata

**Answer: B,C,E**

### NEW QUESTION # 14

How do you implement Promotion In, Demotion In, and Transfer In metrics? Note: There are 3 correct answers to this question.

- A. Map nodes into corresponding categories in Recruitment Source dimension.
- B. Map nodes into corresponding categories in Separation Reason dimension.
- C. Configure Event List and Hire, Movement, Terms.
- D. Configure measure Movement In.
- E. Configure measure Movement Out.

**Answer: B,C,E**

### NEW QUESTION # 15

Which of the following tools can you use to restrict user access to metrics and dimensions?

- A. Manage Workforce Analytics
- B. Report Center
- C. WFA on HANA Data Factory
- D. Manage Permission Roles

**Answer: D**

### NEW QUESTION # 16

What is a flat dimension structure type?

- A. A type of structure that has each level ID and name sourced as columns from a SQL statement or table
- B. A type of structure that requires all employees to link to the leaf nodes
- C. A type of structure that requires all leaf nodes to be at the same depth from the root of the dimension
- D. A type of structure that has all nodes on the first level

**Answer: A**

### NEW QUESTION # 17

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