

C_BCHCM_2502 Bestehen Sie SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions! - mit höhere Effizienz und weniger Mühen



Die Produkte von It-Pruefung wird Ihnen nicht nur helfen, die SAP C_BCHCM_2502 Zertifizierungsprüfung erfolgreich zu bestehen, sondern auch Ihnen einen einjährigen kostenlosen Update-Service bieten. Wir werden den Kunden die neuesten von uns entwickelten Produkte in der ersten Zeit liefern, so dass Sie sich gut auf die SAP C_BCHCM_2502 Prüfung vorbereiten können. Falls Sie in der SAP C_BCHCM_2502 Prüfung durchfallen, zahlen wir Ihnen dann die gesamte Summe zurück.

SAP C_BCHCM_2502 Prüfungsplan:

Thema	Einzelheiten
Thema 1	• SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.
Thema 2	• SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.

Thema 3	Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.
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>> C_BCHCM_2502 German <<

C_BCHCM_2502 Testantworten - C_BCHCM_2502 Zertifizierungsfragen

Mit einem SAP C_BCHCM_2502 Zertifikat kann der Berufstätige in der IT-Branche bessere berufliche Aufstiegschancen haben. Das SAP C_BCHCM_2502 Zertifikat ebnet den Berufstätigen in der IT-Branche den Weg zur erfolgreichen Karriere!

SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions C_BCHCM_2502 Prüfungsfragen mit Lösungen (Q12-Q17):

12. Frage

Which of the following does SAP SuccessFactors Employee Central offer for real-time workforce insights?

- A. Real-time gamification for employee learning
- B. Automated future workforce assignment
- C. Reskilling workforces at scale:
- D. Headcount reporting metrics

Antwort: D

Begründung:

B. Headcount reporting metrics - As noted on learning.sap.com, SAP SuccessFactors Employee Central delivers real-time workforce insights, including headcount reporting across more than 100 locales, through interactive organizational charts and live data visualization learning.sap.com.

- ☐ A. Real-time gamification for employee learning - This feature is not mentioned as part of Employee Central's real-time insights.
- ☐ C. Automated future workforce assignment - Workforce planning is not referenced in the context of real-time insights in Employee Central.
- ☐ D. Reskilling workforces at scale - Reskilling is covered in talent and learning modules, not as part of Employee Central's real-time analytics.

Final correct answer (from learning.sap.com): B. Headcount reporting metrics.

13. Frage

What does the Develop to Grow process emphasize?

- A. Attracting talented candidates
- B. Evaluating potential candidates
- C. Setting employee goals and their continuous growth
- D. Onboarding new hires

Antwort: C

Begründung:

Solution:

B. Setting employee goals and their continuous growth

According to learning.sap.com, the Develop to Grow process focuses on the entire employee development journey: defining and aligning personal and organizational goals, facilitating continuous performance management, enabling coaching and mentoring, and enabling learning to support ongoing skill and career growth.

The other options are not applicable:

- * A. Attracting talented candidates is associated with the Recruit to Onboard process, not Develop to Grow.
 - * C. Onboarding new hires also falls under Recruit to Onboard, not the development phase.
 - * D. Evaluating potential candidates is part of recruitment, not the focus of Develop to Grow.
- Final correct answer from learning.sap.com: B. Setting employee goals and their continuous growth.

14. Frage

Which of the following are components of the Talent Intelligence Hub in the SAP SuccessFactors Talent Management Suite? Note: There are 3 correct answers to this question.

- A. Recruiting Dashboard
- B. SAP Business AI
- C. Growth Portfolio
- D. Skills Ontology
- E. Attributes Library

Antwort: C,D,E

Begründung:

B. Attributes Library - The Talent Intelligence Hub features a centralized repository (the Attributes Library) where organizations define and manage people attributes like competencies and skills.

☐ D. Growth Portfolio - This is the employee-facing component where individuals maintain and evolve their own personal attributes, aided by AI-driven skill recommendations.

☐ E. Skills Ontology - Although not always labeled exactly as such, the solution supports a structured and tagged classification framework (skills ontology) underpinning the Attributes Library and Growth Portfolio.

☐ A. SAP Business AI is not a direct component of the Talent Intelligence Hub-it's the broader AI technology that powers it.

☐ C. Recruiting Dashboard belongs to SuccessFactors Recruiting, not the Talent Intelligence Hub.

Final correct answers (per learning.sap.com): B, D, and E.

15. Frage

What is the role of SAP LeanIX in supporting the integration of SAP SuccessFactors Employee Central with other systems?

- A. Creating comprehensive reports for HR processes.
- B. Managing complex IT landscapes
- C. Providing data-driven insights for strategic decision-making
- D. Automating HR workflows

Antwort: B

Begründung:

Solution:

C. Managing complex IT landscapes

According to learning.sap.com, SAP LeanIX is used to manage complex IT landscapes, providing a comprehensive view of application portfolios, technology dependencies, and enterprise architecture. This supports seamless integration between SAP SuccessFactors Employee Central and other systems, aiding IT governance and strategic alignment.

☐ A. Automating HR workflows - This is a capability of SAP Signavio or BTP, not LeanIX.

☐ B. Creating comprehensive reports for HR processes - While LeanIX can improve reporting capabilities, its primary role is landscape management, not HR reporting.

☐ D. Providing data-driven insights for strategic decision-making - LeanIX supports insights in the context of IT architecture, but this isn't its primary defined role in the integration scenario.

Final correct answer (from learning.sap.com): C. Managing complex IT landscapes.

16. Frage

Which of the following applications are components of SAP SuccessFactors Talent Management?

- A. Performance Management, Onboarding and Recruiting
- B. Performance Management, Learning and Development, and Customer Experience
- C. Recruiting, Onboarding, and Global Benefits

- D. Recruiting, Onboarding, and Time Management

Antwort: A

Begründung:

Solution:

B . Performance Management, Onboarding, and Recruiting

As outlined on learning.sap.com, SAP SuccessFactors Talent Management includes modules across the employee lifecycle, specifically:

- * Recruiting
- * Onboarding
- * Performance and Goals (Performance Management)

These three are part of the Talent Management suite, supporting hiring, onboarding, and continuous performance processes.

☐ A. Recruiting, Onboarding, and Global Benefits - Global Benefits belongs to Core HR, not Talent Management.

☐ C. Recruiting, Onboarding, and Time Management - Time Management is part of Core HR (Employee Central), not Talent Management.

☐ D. Performance Management, Learning and Development, and Customer Experience - Learning and Development is Talent Management, but Customer Experience is unrelated to SAP's Talent Management suite.

Final correct answer: B.

17. Frage

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Mit It-Prüfung können Sie ganz leicht die SAP C_BCHCM_2502 Prüfung bestehen. Wenn Sie die SAP C_BCHCM_2502 Schulungsunterlagen im It-Prüfung wählen und SAP C_BCHCM_2502 die Prüfungsfragen und Antworten zur Zertifizierungsprüfung herunterladen, werden Sie sicher selbstbewusster sein, dass Sie die Prüfung ganz leicht bestehen können. Obwohl es auch andere Prüfungsunterlagen zur SAP C_BCHCM_2502 Zertifizierungsprüfung auf andere Websites gibt, versprechen wir Ihnen, dass unsere Produkte am besten sind. Unsere Übungsfragen-und antworten sind sehr präzise. Sie umfassen viele Wissensgebiete. Sie sind immer erneuert und ergänzt. Deshalb steht unser It-Prüfung Ihnen eine genaue Prüfungsvorbereitung zur Verfügung. Wenn Sie It-Prüfung wählen, können Sie viel Zeit ersparen, ganz leicht und schnell die SAP C_BCHCM_2502 Zertifizierungsprüfung bestehen und so schnell wie möglich ein IT-Fachmann in der SAP IT-Branche werden.

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