

C_HCMP_2311 test valid questions & C_HCMP_2311 exam latest torrent & C_HCMP_2311 test review dumps


C_HRHFC_2311 Exam Questions

Question: 9

For which activity do you use the Integration Center in SAP SuccessFactors?

There are 2 correct answers to this question.

- a) Extract data into files.
- b) Create a simple integration pattern.
- c) Monitor employee replication data.
- d) Extract data in Atom format.

Answer: a, b

Question: 10

Your customer wants to embed the SAP ERP UI on the SAP SuccessFactors homepage for all HR administrators. Which approach do you recommend?

Please choose the correct answer.

- a) UI Mashup
- b) Custom Tile
- c) UI Integration
- d) Custom Navigation

Answer: b

Full Online Practice of C_HRHFC_2311 Certification

ERPPREP.COM presents authentic, genuine and valid practice exams for SAP SuccessFactors Full Cloud/Core Hybrid Certification, which is similar to actual exam. We promise 100% success in very first attempt. We recommend going ahead with our online practice exams to perform outstandingly in the actual exam. We suggest to identify your weak area from our premium practice exams and give more focus by doing practice with SAP system. You can continue this cycle till you achieve 100% with our practice exams. Our technique helps you to score better in the final C_HRHFC_2311 exam.

Start Online practice of C_HRHFC_2311 Exam by visiting URL

<https://www.erpprep.com/sap-cloud-certification/sap-successfactors-full-cloud-core-hybrid>

SAP SuccessFactors Full Cloud/Core Hybrid Certification Practice Exam
www.erpprep.com

2025 Latest Prep4sureExam C_HCMP_2311 PDF Dumps and C_HCMP_2311 Exam Engine Free Share:
<https://drive.google.com/open?id=15mYGHnz496WZezNT0WuncXLIQuLBIAco>

New latest SAP C_HCMP_2311 valid exam study guide can help you exam in short time. Candidates can save a lot time and energy on preparation. It is a shortcut for puzzled examinees to purchase C_HCMP_2311 valid exam study guide. If you choose our products, you only need to practice questions several times repeatedly before the real test. Our products are high-quality and high passing rate, and then you will obtain many better opportunities.

SAP C_HCMP_2311 Exam Syllabus Topics:

Topic	Details
Topic 1	Payroll Basics: This topic focuses on the foundational concepts which are effective for payroll management. It discusses procedural steps which ensure clarity and ease in navigating the payroll process.
Topic 2	Personnel Calculation Rules: In the topic of Personnel Calculation Rules, questions related to payroll processing are present. These questions may focus on taxes and wages.
Topic 3	Payroll Processes: It delves into essential steps involved in processing payroll. Details on tasks like calculating hours, applying rates, determining deductions, and distributing wages will be covered in this exam section.

Topic 4	• Payroll Factoring: It discusses how to establish settings for factoring payrolls. Details on configuring eligibility options, repayment terms, fees, and integrations with factoring services are also focal points of this topic.
---------	--

>> C_HCMP_2311 Latest Test Prep <<

Free PDF C_HCMP_2311 - SAP Certified Application Associate - SAP HCM Payroll for SAP S/4HANA Newest Latest Test Prep

Our SAP C_HCMP_2311 practice exam also provides users with a feel for what the real SAP C_HCMP_2311 exam will be like. Both SAP Certified Application Associate - SAP HCM Payroll for SAP S/4HANA (C_HCMP_2311) practice exams are the same as the Actual C_HCMP_2311 Test and give candidates the experience of taking the real SAP Certified Application Associate - SAP HCM Payroll for SAP S/4HANA (C_HCMP_2311) exam. These C_HCMP_2311 practice tests can be customized according to your needs.

SAP Certified Application Associate - SAP HCM Payroll for SAP S/4HANA Sample Questions (Q80-Q85):

NEW QUESTION # 80

Which functions use MODIF A to evaluate absences?

- A. WPBP
- **B. RAB**
- C. P2001
- D. PAB

Answer: B

Explanation:

The function that uses MODIF A to evaluate absences in SAP is RAB1. This operation is part of the payroll process and is used to control access to the table Absence Valuation during absence valuation. MODIF A specifies which employee subgroup groupings in which table entries the system must take into account for absence valuation1.

NEW QUESTION # 81

What does operation ELIMI do in a personnel calculation rule (PCR)?

- A. It adds up wage types.
- B. It divides two fields in the current entry and places the result in a third field.
- C. It sets the time period indicators.
- **D. It prepares wage types for accumulation.**

Answer: D

Explanation:

The operation ELIMI in a personnel calculation rule (PCR) is used to eliminate period indicators (split indicators) for the wage type in the current work entry. This operation prepares the way for combining the values stored in wage types which up to this point were distinct1. References =

<https://community.sap.com/t5/enterprise-resource-planning-blogs-by-members/payroll-operations/ba-p/13241690>

NEW QUESTION # 82

Which options do you have to assign a constant valuation basis to the time wage type? Note: There are 2 correct Answers to this question.

- **A. 01**
- **B. TG**

- C. 02
- **D. K**

Answer: A,D

Explanation:

To assign a constant valuation basis to the time wage type, you need to use the valuation basis indicator in the table T512W (Valuation of Wage Types).

The valuation basis indicator determines how the system calculates the rate for the time wage type. It can be one of the following values: K, 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48...

NEW QUESTION # 83

You are working in an international accounting protocol of SAP with functions and tables. Which of the following is both a function and a table?

- A. GENPS
- B. COPY
- **C. WPBP**
- **D. PIT**

Answer: C,D

Explanation:

In SAP HCM Payroll for SAP S/4HANA, WPBP is both a function and a table. As a function, WPBP (Import work center and basic pay data) is used to transfer master data on the work center and basic pay for the payroll period to internal table WPBP1. The basic pay wage types are stored in the internal table IT1. If all the fields of the table WPBP are the same during the entire payroll period, this table will contain one record¹. As a table, WPBP is filled by the infotypes Actions (0000), Organizational Assignment (0001), Planned Working Time (0007), Basic Pay (0008), and Cost Distribution (0027). It contains important organizational and payment-relevant data, and different partial period parameters².

References = Understanding functions in Payroll Schemas - SAP Community, Internal Tables for Payroll - SAP Help Portal

NEW QUESTION # 84

Which variable do you use to import an employee's actual planned working time for each partial period?

- A. KDIVP
- B. SDIVP
- **C. ADIVP**
- D. ASOLL
- E. SSOLL
- F. KSOLL
- G. *KDIVI
*ADIVI
*SDIVI
J: *KAU**
*AAU**
*SAU**

Answer: C

Explanation:

To import an employee's actual planned working time for each partial period, you need to use the variable ASOLL. This variable contains the planned working time in hours for the current partial period. The system calculates this value based on the work schedule rule and the employment percentage entered in the Planned Working Time infotype (0007). The variable ASOLL is used to determine the partial period factor, which is the ratio of the employee's actual planned working time to the full-time planned working time for the same period. The partial period factor is used to prorate the employee's pay and benefits for the partial period. References = Planned Working Time Infotype (0007), Time Evaluation

• • • • •

Learning C_HCMP_2311 Mode: https://www.prep4sureexam.com/C_HCMP_2311-dumps-torrent.html

- P.S. Free & New C_HCMP_2311 dumps are available on Google Drive shared by Prep4sureExam: <https://drive.google.com/open?id=15mYGHnz496WZezNT0WumcXLIQuLBIAco>