

C_HRHFC_2411 Book Pdf & C_HRHFC_2411 Reliable Test Topics



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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 2	<ul style="list-style-type: none">SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 3	<ul style="list-style-type: none">SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 4	<ul style="list-style-type: none">SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

Topic 5	<ul style="list-style-type: none"> Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q48-Q53):

NEW QUESTION # 48

You need to map language keys from SAP SuccessFactors Employee Central to SAP ERP. Where do you define this mapping?

- A. SAPHCM Transaction Code: SOAMANAGER - Configure the EmployeeOrgAssignmRepIRequest Web service
- B. SAP SuccessFactors Employee Central
Picklist Mapping Setup __, Select Language
- C. SAP HCM
Customizing activity Define Field Mapping for Employee Data
- D. SAP HCM
Customizing activity Map Languages from Employee Central and SAP ERP HCM

Answer: D

NEW QUESTION # 49

What does SAP recommend you do when you experience problems with modifying the OData API data model?

- A. Logout/login of SAP SuccessFactors.
- B. Manually refresh the cache.
- C. Refresh the Web browser.
- D. Re-import the data model.

Answer: B

NEW QUESTION # 50

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. Customers can grant access to the dashboard to partners.
- B. It can be accessed by using SAP For Me.
- C. It can be used in all SAP S/4HANA Cloud editions.
- D. Customers can use the dashboard in the dev, test, and production tenants.

Answer: A,B

NEW QUESTION # 51

Your customer needs to replicate position matrix relationships from SAP SuccessFactors Employee Central to the relationship infotype in the SAP ERP system.

Which of the following transformation templates must you define before you begin?

Note: There are 2 correct answers to this question.

- A. ERP transformation template for Cost Distribution
- B. ERP transformation template for Position
- C. ERP transformation template for Matrix Position
- D. ERP transformation template for Position Matrix Relationship

Answer: C,D

NEW QUESTION # 52

Your customer has configured a country/region-specific full transmission start date (FTSD), an assignment-specific FTSD, and a general FTSD. If this configuration applies to an employee during data replication, what will the SAP ERP system use?

- A. Earliest of the start dates
- **B. Latest of the start dates**
- C. Assignment-specific start date
- D. General FTSD in template group

Answer: B

NEW QUESTION # 53

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