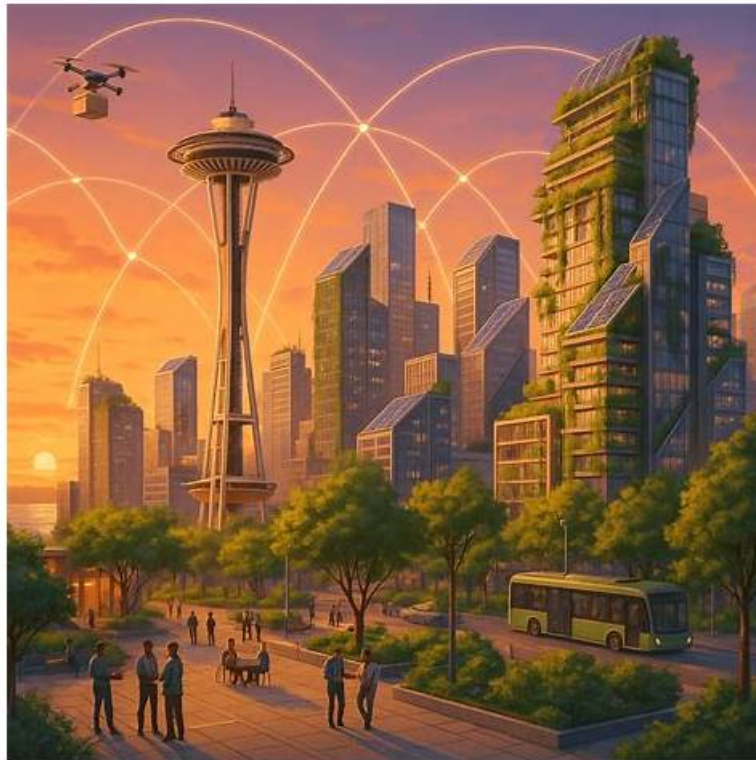


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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 2	<ul style="list-style-type: none"> • Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 3	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 4	<ul style="list-style-type: none"> • Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 5	<ul style="list-style-type: none"> • Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 6	<ul style="list-style-type: none"> • SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q15-Q20):

NEW QUESTION # 15

You need to replicate custom organizational MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- A. Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Import metadata for Web Service-Based data transfer from Employee Central./Define value mapping entity and define field map
- B. Define organizational object types for integration./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.
- C. Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Define field mapping for employee data./Define value mapping entity and define field mapping for organization data.
- D. Define employee data settings for Employee Central instance./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.

Answer: A

NEW QUESTION # 16

Your customer has configured a country/region-specific full transmission start date (FTSD), an assignment-specific FTSD, and a general FTSD. If this configuration applies to an employee during data replication, what will the SAP ERP system use?

- A. General FTSD in template group
- B. Assignment-specific start date
- C. Earliest of the start dates
- D. Latest of the start dates

Answer: D

NEW QUESTION # 17

Your customer wants to add SLG1 messages in a BAdI.

What is the minimum required service pack for the PA_SE_IN 100 add-on?

- A. SP-26
- **B. SP-27**
- C. SP-29
- D. SP-25

Answer: B

Explanation:

From SP27 of PA_SE_IN 100, the BAdIs were enhanced to include SLG1 logging capabilities. This allows implementers to log custom messages for diagnostics and debugging in SLG1 during replication processes.

Reference: SAP Note and Integration Add-On Documentation - Service Pack Release Notes.

NEW QUESTION # 18

Which mapping must be set up if you want to replicate employee master data that includes country-specific fields?

- A. Primary
- B. Secondary
- C. Field
- **D. Value**

Answer: D

NEW QUESTION # 19

Your customer wants to continue using SAP ERP HCM on premise, but is having trouble getting a complete overview of their workforce because NOT all their global locations have fully implemented SAP ERP HCM on premise. They also want to implement SAP SuccessFactors talent modules in the cloud. Which integration deployment methodology would be a good choice?

- A. Talent Hybrid
- B. Full Cloud
- C. Core Hybrid
- **D. Side by Side**

Answer: D

NEW QUESTION # 20

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