

C_HRHFC_2411 Reliable Test Simulator - Exam C_HRHFC_2411 Pass Guide



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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 2	<ul style="list-style-type: none"> SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 3	<ul style="list-style-type: none"> Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 4	<ul style="list-style-type: none"> SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 5	<ul style="list-style-type: none"> Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.

Topic 6	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 7	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 8	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q65-Q70):

NEW QUESTION # 65

Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype 0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BADl in the SAP ERP system. What will happen to infotypes 0171 and 0168 after a successful employee replication?

- A. Infotypes 0171 and 0168 will be delimited and new infotype records will be created.
- B. Infotypes 0171 and 0168 will be delimited.
- C. Infotypes 0171 and 0168 will be deleted.
- D. Infotypes 0171 and 0168 will remain the same.

Answer: D

NEW QUESTION # 66

With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?

Note: There are 3 correct answers to this question.

- A. Address
- B. Content type
- C. Credential name
- D. Adapter type
- E. Authentication type

Answer: A,C,D

NEW QUESTION # 67

You want to set up integration between SAP ERP and SAP SuccessFactors Employee Central.

Which of the following back-end tools uses simple configuration steps instead of coding to set up all parameters and data mapping?

- A. Migration Center
- B. Integration Center
- **C. Business Integration Builder**
- D. Extension Center

Answer: C

NEW QUESTION # 68

Your customer needs to store employee address data for both home and host assignments. What SAP SuccessFactors Employee Central field supports this?

- A. Permanent address
- B. Host address
- **C. Home address**
- D. Temporary address

Answer: C

NEW QUESTION # 69

Your customer is in the system preparation phase for cost center replication. Which activity is a prerequisite?

- **A. Install integration add-on ODTFINCC 600.**
- B. Enable the Compound Employee API in SAP SuccessFactors.
- C. Validate access to Web-based API tools.
- D. Enable Integration Center.

Answer: A

Explanation:

The ODTFINCC 600 add-on is required for enabling packaged content for cost center replication. Without it, standard IDoc processing and middleware mappings are not possible.

Reference: Add-On Installation Manual - ODTFINCC Component Description

NEW QUESTION # 70

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