

C_HRHFC_2411 SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid For Guaranteed Success



SAP CERTIFICATION

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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
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Topic 1	Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 2	SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 3	SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 4	Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 5	Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 6	SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 7	SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q43-Q48):

NEW QUESTION # 43

Your customer wants to create a placeholder record as of the hire date using Infoporter. Which switch for view V_ECPAO_CONSTANT must be activated?

- A. Additional Event Records
- B. Activate Onboarding
- C. Filter Based on Employment Status
- D. Fallback Action Type for Hire

Answer: D

NEW QUESTION # 44

You need to enable communication between the SAP ERP and SAP SuccessFactors systems. In which tool do you enable the SFAPI and SFAPI ad hoc settings?

- A. Provisioning
- B. Admin Center
- C. Integration Center
- D. Role-Based Permissions

Answer: A

Explanation:

SFAPI and SFAPI ad hoc settings are enabled within Provisioning, which is the backend administration interface of SAP SuccessFactors accessible only to implementation partners and SAP support. These APIs are essential for enabling data access and integrations with SAP ERP and middleware platforms.

Reference: SAP Provisioning Guide - API Configuration Section.

NEW QUESTION # 45

Using basic extensibility, which of the following SAP infotypes can be mapped to the SAP SuccessFactors Employee Central Job Information portlet?

Note: There are 3 correct answers to this question.

- A. Planned Working Time (0007)
- B. Addresses (0006)
- C. Basic Pay (0008)
- D. Contract Elements (0016)
- E. Organizational Assignment (0001)

Answer: A,C,E

NEW QUESTION # 46

Which of the following HTTP operations are supported by OData?

Note: There are 2 correct answers.

- A. GET
- B. DELETE
- C. FILTER
- D. SELECT

Answer: A,B

Explanation:

OData supports standard REST operations:

* GET- read data

Reference: OData REST Standards - Supported HTTP Methods

NEW QUESTION # 47

On SAP ERP HCM, what are the prerequisites to enable Core Hybrid integrations with SAP SuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- A. SFIHCM03 add-on 1.0
- B. PA_SE_IN 100 add-on
- C. SAP APPL 600 SP15 or higher
- D. SAP APPL 531

Answer: A,B

NEW QUESTION # 48

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