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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q51-Q56):

NEW QUESTION # 51

Which of the following are technical prerequisites for implementing Payroll Control Center? Note: There are 3 correct answers to this question.

- A. OData services activation and maintenance
- B. Historical declustered Payroll Results
- C. Business Function Activation
- D. Declustering tools configuration
- E. SAP HANA

Answer: A,C,D

NEW QUESTION # 52

What must you select in Provisioning when you implement SAP SuccessFactors Employee Central Payroll?

- A. Enable Payroll Integration
- B. Enable Payroll Control Center
- C. Enable Cost Distribution
- D. Enable SAP SuccessFactors Employee Central Payroll

Answer: D

NEW QUESTION # 53

Which business function do you use to enable point-to-point replication for employee master data?

- A. OHCM_ESS_WDA_1
- B. HCM_SFEC_MDEC2HR
- C. HCM_LOC_CI_100
- D. OHCM_SSC_EIC_1

Answer: B

NEW QUESTION # 54

What configuration option must you perform in SAP SuccessFactors Employee Central Payroll to allow multiple occurrences of time wage types from SAP SuccessFactors Employee Central?

- A. Define overtime compensation type for Eligible Employee remuneration info.
- B. Check wage type characteristics.
- C. Check time constraint.
- D. Define wage type permissibility for each Personnel Subarea and Employee Subgroup.

Answer: B

NEW QUESTION # 55

Which step in a standard payroll process checks against the validation rules and potentially creates alerts?

- A. Monitoring
- B. Posting Simulation
- C. Initiate Policies
- D. Start Payroll

Answer: A

NEW QUESTION # 56

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