C_HRHPC_2411 Actual Tests & Latest C_HRHPC_2411 Exam Test

All contents are being explicit to make you have explicit understanding of this exam. Some people slide over ticklish question habitually, but the experts help you get clear about them and no more hiding anymore. Their contribution is praised for their purview is unlimited. None cryptic contents in C_HRHPC_2411 practice materials you may encounter.

SAP C_HRHPC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers the principles of maintaining a clean core within SAP systems. It emphasizes minimizing custom modifications to enhance system agility and upgradeability. One skill to be measured is identifying unnecessary customizations effectively.
Topic 2	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of System Administrators and covers the provisioning settings necessary for configuring Employee Central Payroll. It focuses on establishing foundational settings for payroll processing. A skill to be measured is configuring provisioning settings accurately.
Topic 3	• This section of the exam measures the skills of SAP Payroll Administrators and covers various tools available within the Payroll Control Center. It focuses on utilizing these tools for monitoring and managing payroll processes efficiently. A skill to be measured is leveraging control center tools effectively.
Topic 4	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of Payroll Administrators and covers the use of the Payroll Control Center for managing payroll processes. It emphasizes monitoring and controlling payroll activities to ensure compliance and accuracy. A skill to be measured is utilizing the control center tools effectively.

Topic 5	• Payroll Control Center Configuration: This section of the exam covers configuring the Payroll Control Center for effective payroll management. It emphasizes setting up necessary parameters and controls for payroll operations. A skill to be measured is configuring control center settings correctly.
Topic 6	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of SAP Administrators and covers point-to-point integration scenarios involving time-off management in Employee Central. It emphasizes ensuring accurate data synchronization for employee time-off records.
Topic 7	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of SAP Administrators and covers the integration between Employee Central Payroll and SAP Financials. It emphasizes ensuring seamless data flow between payroll and financial modules. A skill to be measured is managing integration points effectively.
Topic 8	• Payroll Processing: This section of the exam measures the skills of SAP Payroll Administrators and covers the fundamental processes involved in payroll management. It focuses on understanding payroll cycles, calculations, and reporting requirements. A skill to be measured is executing payroll calculations accurately.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q68-Q73):

NEW QUESTION # 68
Which of the following fields are part of the Payroll Data Source Framework (P_PYD_INST)? Note: There are 2 correct answers to this question.

- A. P_PYD_CLS
- B. P_PYD_INST
- C. P_PYD_UV
- D. P_PYD_RDT

Answer: B,D

NEW QUESTION # 69
Which of the following tables is used for non-test payroll results to store the period and link between the other tables?

- A. HRDCT_TPY_RGDIR
- B. P2RX_RT
- C. PYC_D_PY_MSG
- D. HRPY_RGDIR

Answer: D

NEW QUESTION # 70
Where can you import/export the Corporate Data Model XML?

- A. Under Configure Object Definitions in the Admin Center

- B. Under Managing Documents in Provisioning.
- C. Under Manage Data in the Admin Center
- D. Under Succession Management in Provisioning

Answer: A

NEW QUESTION # 71

When you enable country-specific fields in the succession data model, which HRIS element (portlet) is updated

- A. JobInfo
- B. BiographicInfo
- C. PersonInfo
- D. CompInfo

Answer: A

NEW QUESTION # 72

What objects can you create or customize using Payroll Control Center: Configuration Workbench? Note: There are 3 correct answers to this question.

- A. Validation Rule Types
- B. Processes
- C. Analytics Designer Types
- D. Policy Types
- E. Teams

Answer: A,C,D

NEW QUESTION # 73

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