

C_HRHPC_2411 Exam Consultant - New

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SAP C_HRHPC_2411 Exam Syllabus Topics:

Topic	Details

Topic 1	• This section of the exam measures the skills of SAP Payroll Administrators and covers various tools available within the Payroll Control Center. It focuses on utilizing these tools for monitoring and managing payroll processes efficiently. A skill to be measured is leveraging control center tools effectively.
Topic 2	• Payroll Control Center Configuration: This section of the exam covers configuring the Payroll Control Center for effective payroll management. It emphasizes setting up necessary parameters and controls for payroll operations. A skill to be measured is configuring control center settings correctly.
Topic 3	• Payroll Control Center Tools:
Topic 4	• Decluttered Payroll Results: This section of the exam measures the skills of SAP administrators and covers understanding decluttered payroll results within SAP systems. It focuses on analyzing payroll data structures for reporting purposes. A skill to be measured is interpreting decluttered payroll data accurately.
Topic 5	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of SAP Administrators and covers the integration between Employee Central Payroll and SAP Financials. It emphasizes ensuring seamless data flow between payroll and financial modules. A skill to be measured is managing integration points effectively.
Topic 6	• Point-to-Point Integration (Employee Central, Employee Central Configuration): This section of the exam measures the skills of the target audience and covers point-to-point integration scenarios between Employee Central and its configuration settings. It focuses on establishing direct connections for data exchange. A skill to be measured is configuring point-to-point integrations accurately.
Topic 7	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of System Administrators and covers the provisioning settings necessary for configuring Employee Central Payroll. It focuses on establishing foundational settings for payroll processing. A skill to be measured is configuring provisioning settings accurately.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q65-Q70):

NEW QUESTION # 65

You need to reset a Payroll Control Center monitoring process that has been accidentally started in the system. Which transaction code can you use?

- A. HRDCT_LOAD_PY_RX
- B. HRDCT_DEL_DATA
- C. PYC_ADM_TRANSACTION
- D. PYC_STEP_GES

Answer: D

NEW QUESTION # 66

To which accounting components can the payroll document be posted?

Note: There are 3 correct answers to this question.

- A. Travel Management (FI-TV)
- B. Bank Accounting (FI-BL)
- C. General Ledger Accounting (FI-GL)
- D. Accounts Payable (FI-AP)
- E. Controlling (CO)

Answer: C,D,E

NEW QUESTION # 67

How many characters can the external code for a cost center have when you replicate employee data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: A

NEW QUESTION # 68

Which activities must you perform to integrate SAP SuccessFactors Employee Central with SAP SuccessFactors Employee Central Payroll? Note: There are 3 correct answers to this question

- A. Set up standard work schedules
- B. Check the earliest retro payroll date
- C. Set up payroll events.
- D. Set up payroll direct deposit.
- E. Set up the API and an API user

Answer: C,D,E

NEW QUESTION # 69

You are setting up the symbolic accounts for payroll postings. When you use the Configure Your Solution application, which example is available in a subarea?

- A. HR Posting Integration
- B. Financial Accounting
- C. General Ledger Accounting
- D. Cost Accounting

Answer: C

NEW QUESTION # 70

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