C_HRHPC_2411 - Professional SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Reliable Exam Materials



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SAP C_HRHPC_2411 Exam Syllabus Topics:

Topic	Details
Торіс 1	 Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of SAP Administrators and covers the integration between Employee Central Payroll and SAP Financials. It emphasizes ensuring seamless data flow between payroll and financial modules. A skill to be measured is managing integration points effectively.
Topic 2	 Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers the principles of maintaining a clean core within SAP systems. It emphasizes minimizing custom modifications to enhance system agility and upgradeability. One skill to be measured is identifying unnecessary customizations effectively.
Topic 3	Payroll Control Center Tools:

Topic 4	Point-to-Point Integration (Employee Central, Employee Central Configuration): This section of the exam measures the skills of the target audience and covers point-to-point integration scenarios between Employee Central and its configuration settings. It focuses on establishing direct connections for data exchange. A skill to be measured is configuring point-to-point integrations accurately.
Topic 5	Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of SAP Administrators and covers point-to-point integration scenarios involving time-off management in Employee Central. It emphasizes ensuring accurate data synchronization for employee time-off records.
Торіс 6	Payroll Process using Payroll Control Center: This section of the exam measures the skills of Payroll Administrators and covers the use of the Payroll Control Center for managing payroll processes. It emphasizes monitoring and controlling payroll activities to ensure compliance and accuracy. A skill to be measured is utilizing the control center tools effectively.
Topic 7	This section of the exam measures the skills of SAP Payroll Administrators and covers various tools available within the Payroll Control Center. It focuses on utilizing these tools for monitoring and managing payroll processes efficiently. A skill to be measured is leveraging control center tools effectively.
Topic 8	Payroll Control Center Configuration: This section of the exam covers configuring the Payroll Control Center for effective payroll management. It emphasizes setting up necessary parameters and controls for payroll operations. A skill to be measured is configuring control center settings correctly.
Topic 9	 Authorizations In Payroll Control Center: This section of the exam measures the skills of SAP Administrators and covers managing authorizations within the Payroll Control Center. It emphasizes ensuring proper access controls are in place for payroll functions.
Торіс 10	 Payroll Processing: This section of the exam measures the skills of SAP Payroll Administrators and covers the fundamental processes involved in payroll management. It focuses on understanding payroll cycles, calculations, and reporting requirements. A skill to be measured is executing payroll calculations accurately.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q39-Q44):

NEW QUESTION #39

How many characters can the external code for a cost center have when you replicate employee data from SAP SuccessFactorsEmployee Central to SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: B

Where do you provide access to the Payroll Control Center for payroll managers?

- A. Payroll Control Center authorization
- B. Manage Business Configuration
- C. Payroll Unified Configuration
- D. Role-based permissions

Answer: D

NEW QUESTION #41

Which business function do you use to enable point-to-point replication for employee time data?

- A. HCM SBP PYC 1
- B. HCM SFEC TDEC2HR
- C. HCM LOC CI 50
- D. HCM PAO CI 1

Answer: B,D

NEW QUESTION #42

You want to get your payroll result declustered. Which transaction do you execute?

- A. Run HRDCT TPY RGDIR
- B. Run HRPAYCA ROESW
- C. Run HRDCT_LOAD_PY_RX
- D. Run HRDCT_D_TABLES

Answer: A

NEW QUESTION #43

What are the Kronos labor levels?

- A. Permit structures
- B. Workflow structures
- C. Organizational and accounting structures
- D. Employee structures

Answer: C

NEW QUESTION #44

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