

# C\_HRHPC\_2411 Test Voucher & Certified C\_HRHPC\_2411 Questions

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券種 23A

受験レベル  
Test Level

N5

受験地  
Test Site

Bangkok

券番号  
Examination Number

2 3 A 2 0 4 0 1 0 1 ~ 5 0 0 1

受験者氏名  
Candidate Name

OJSAT PHAHOLYOTHIN

性別  
Gender

女 Female

生年月日  
Date of Birth

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## SAP C\_HRHPC\_2411 Exam Syllabus Topics:

| Topic   | Details                                                                                                                                                                                                                                                                                                                                                                                                           |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1 | <ul style="list-style-type: none"> <li>Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of SAP Administrators and covers the integration between Employee Central Payroll and SAP Financials. It emphasizes ensuring seamless data flow between payroll and financial modules. A skill to be measured is managing integration points effectively.</li> </ul> |
| Topic 2 | <ul style="list-style-type: none"> <li>Payroll Control Center Tools:</li> </ul>                                                                                                                                                                                                                                                                                                                                   |
| Topic 3 | <ul style="list-style-type: none"> <li>Authorizations In Payroll Control Center: This section of the exam measures the skills of SAP Administrators and covers managing authorizations within the Payroll Control Center. It emphasizes ensuring proper access controls are in place for payroll functions.</li> </ul>                                                                                            |
| Topic 4 | <ul style="list-style-type: none"> <li>Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers the principles of maintaining a clean core within SAP systems. It emphasizes minimizing custom modifications to enhance system agility and upgradeability. One skill to be measured is identifying unnecessary customizations effectively.</li> </ul>                      |
| Topic 5 | <ul style="list-style-type: none"> <li>Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of SAP Administrators and covers point-to-point integration scenarios involving time-off management in Employee Central. It emphasizes ensuring accurate data synchronization for employee time-off records.</li> </ul>                             |

|         |                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 6 | <ul style="list-style-type: none"> <li>Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of System Administrators and covers the provisioning settings necessary for configuring Employee Central Payroll. It focuses on establishing foundational settings for payroll processing. A skill to be measured is configuring provisioning settings accurately.</li> </ul>                                        |
| Topic 7 | <ul style="list-style-type: none"> <li>Point-to-Point Integration (Employee Central, Employee Central Configuration): This section of the exam measures the skills of the target audience and covers point-to-point integration scenarios between Employee Central and its configuration settings. It focuses on establishing direct connections for data exchange. A skill to be measured is configuring point-to-point integrations accurately.</li> </ul> |
| Topic 8 | <ul style="list-style-type: none"> <li>Payroll Control Center Configuration: This section of the exam covers configuring the Payroll Control Center for effective payroll management. It emphasizes setting up necessary parameters and controls for payroll operations. A skill to be measured is configuring control center settings correctly.</li> </ul>                                                                                                 |

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## Certified C\_HRHPC\_2411 Questions, C\_HRHPC\_2411 Updated CBT

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q44-Q49):

### NEW QUESTION # 44

What must you do to define a process type when working on the test payroll results?

- A. Define the period parameter of the corresponding process template category on value 01
- B. Create a step group template of type "TEST" in the corresponding process template.
- C. Set the business template version of the corresponding process template to 002.
- D. Set the corresponding process template category to MO (Monitoring).

Answer: D

### NEW QUESTION # 45

Which of the following tables is used for non-test payroll results to store the period and link between the other tables?

- A. HRDCT\_TPY\_RGDIR
- B. PYC\_D\_PY\_MSG
- C. P2RX\_RT
- D. HRPY\_RGDIR

Answer: D

### NEW QUESTION # 46

What information does Time Off replicate to SAP SuccessFactors Employee Central Payroll?

- A. Absences
- B. Cost centers
- C. Remuneration information
- D. Adjustment results

**Answer: A**

#### NEW QUESTION # 47

Which business function do you use to enable point-to-point replication for employee time data?

- A. HCM\_SFEC\_TDEC2HR
- B. HCM\_LOC\_CI\_50
- C. HCM\_SBP\_PYC\_1
- D. HCM\_PAO\_CI\_1

**Answer: A,D**

#### NEW QUESTION # 48

Which of the following criteria could you use for the team configuration?

Note: There are 2 correct answers to this question.

- A. Policy ID
- B. Work Contract
- C. Tax area
- D. Pay Component

**Answer: A,C**

#### NEW QUESTION # 49

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