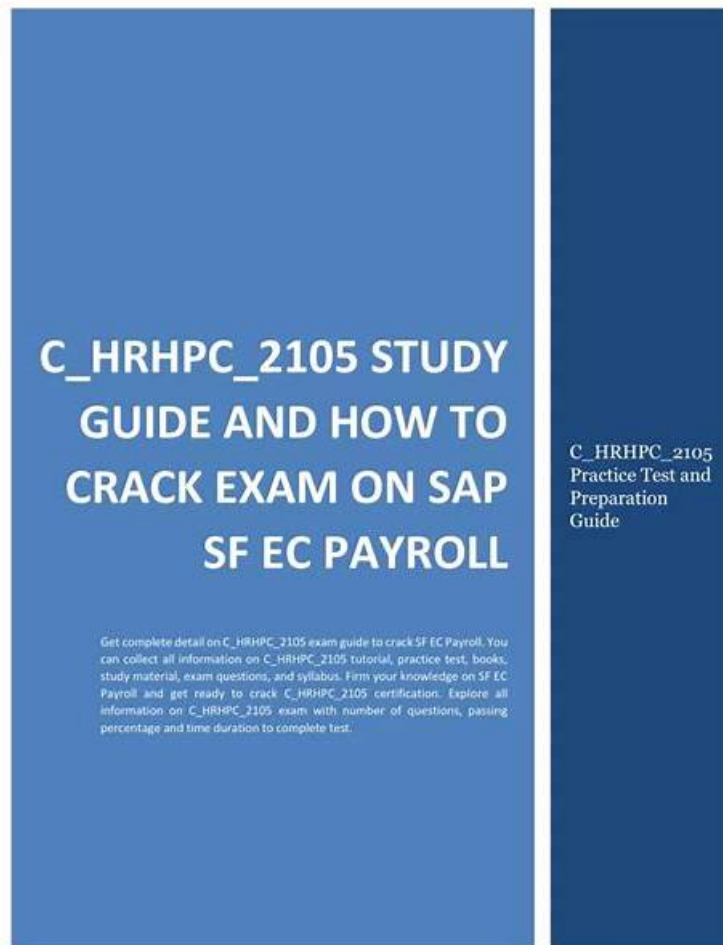


C_HRHPC_2505 Exam Pattern, Test C_HRHPC_2505 Book



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The C_HRHPC_2505 certification is the way to go in the modern SAP era. Success in the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll exam of this certification plays an essential role in an individual's future growth. Nowadays, almost every tech aspirant is taking the test to get C_HRHPC_2505 certification and find well-paying jobs or promotions. But the main issue that most of the candidates face is not finding updated SAP C_HRHPC_2505 Practice Questions to prepare successfully for the SAP C_HRHPC_2505 certification exam in a short time.

SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 2	<ul style="list-style-type: none">Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

Topic 3	<ul style="list-style-type: none"> • Decclustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of decclustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 4	<ul style="list-style-type: none"> • Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 5	<ul style="list-style-type: none"> • This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 6	<ul style="list-style-type: none"> • Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 7	<ul style="list-style-type: none"> • Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 8	<ul style="list-style-type: none"> • Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 9	<ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q80-Q85):

NEW QUESTION # 80

Why do you manually populate the key mapping table (HRSFEC_D_EEKEYMP) in SAP SuccessFactors Employee Central Payroll?

- A. To avoid the creation of new employees in SAP SuccessFactors Employee Central Payroll, which contains employee data already
- B. To create the mapping between employee and manager to support workflows
- C. To populate all employees' new SAP SuccessFactors Employee Central PERNR ID to SAP SuccessFactors Employee Central Payroll on employee rehire
- D. To populate PERNR IDs from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll

Answer: A

NEW QUESTION # 81

Which Business Functions are mandatory prerequisites for configuring and using the declustered payroll results? Note: There are 2 correct answers to this question.

- A. HCM_LOC_CI_68
- B. HCM_LOC_CI_50
- C. HCM_LOC_CI_105
- D. HCM_LOC_CI_63

Answer: B,D

NEW QUESTION # 82

You are integrating SAP SuccessFactors Employee Central (EC) to SAP SuccessFactors Employee Central Payroll (ECP). What activities must you perform as prerequisites? Note: There are 2 correct answers to this question.

- A. Set up SAML2.0 single sign-on
- B. Match pay components in EC to wage types in ECP
- C. Align personnel areas and personnel subareas with EC
- D. Enable the Correction Phase Indicator

Answer: A,D

NEW QUESTION # 83

When you configure country-specific declustering, which activities do you perform? Note: There are 3 correct answers to this question.

- A. Select cluster table PCL4
- B. Select the database connection
- C. Switch wage garnishments off
- D. Select the payroll tables
- E. Define declustering for the specific country

Answer: B,D,E

NEW QUESTION # 84

Which of the following are technical prerequisites for implementing Payroll Control Center? Note: There are 3 correct answers to this question.

- A. Declustering tools configuration
- B. Data services activation and maintenance
- C. Business Function Activation
- D. SAP HANA
- E. Historical declustered Payroll Results

Answer: A,B,C

NEW QUESTION # 85

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