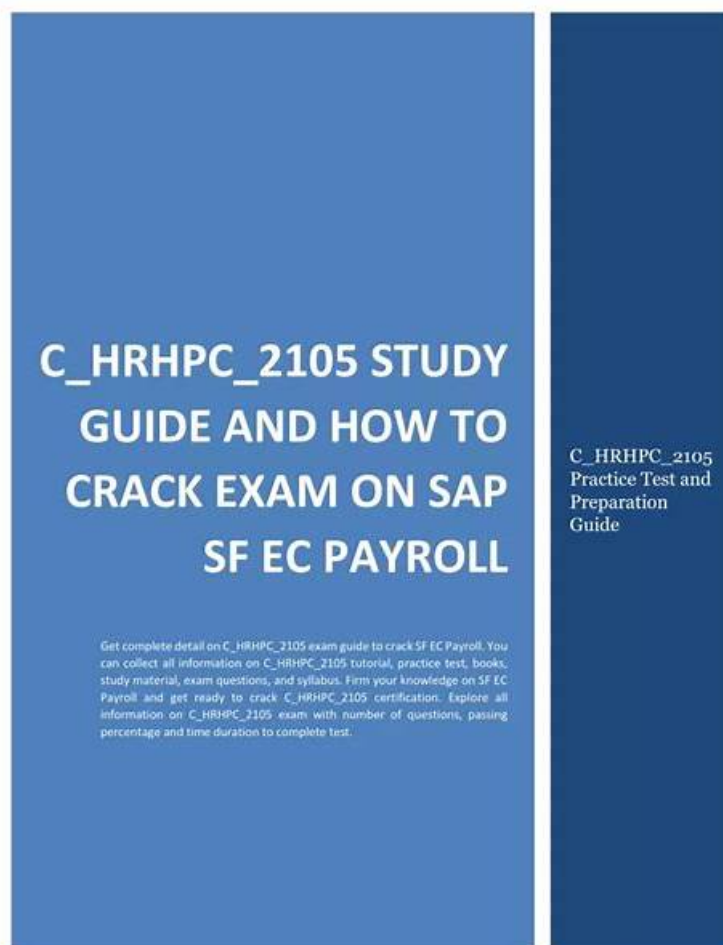


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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 2	Point-to-Point Integration (Employee Central, Employee Central Configuration)

Topic 3	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 4	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 5	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q81-Q86):

NEW QUESTION # 81

Which tables are used to identify retros in declustered payroll results? Note: There are 2 correct answers to this question.

- A. HRPY_RGDIR
- B. PCL2
- C. P2RX_RT
- D. HRDCT_TPY_RGDIR

Answer: A,D

NEW QUESTION # 82

When you configure work schedules for the Employee Central custom field, which HRIS element must you use?

- A. jobInfo
- B. employmentInfo
- C. emailInfo
- D. paymentInfo

Answer: A

NEW QUESTION # 83

What condition must be met for a Payroll Process Manager to be able to assign a predecessor process when setting up a payroll production process?

- A. Both the monitoring and production processes should be assigned to the same policy
- B. Both the monitoring and production processes should be assigned to the same team
- C. Both the monitoring and production processes should be assigned to the same payroll period
- D. Both the monitoring and production processes should be assigned to the same analytics

Answer: C

NEW QUESTION # 84

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Integrate clean core practices in the end-to-end value process chain
- B. Establish regular housekeeping tasks and procedures
- C. Establish release management
- D. Define roles and responsibilities as part of a process transformation office
- E. Establish an organizational structure, technical foundation, and transformation methodology for clean core

Answer: C,D,E

NEW QUESTION # 85

To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

- A. Accounts Payable (FI-AP)
- B. General Ledger Accounting (FI-GL)
- C. Bank Accounting (FI-BL)
- D. Travel Management (FI-TV)
- E. Controlling (CO)

Answer: B,C,E

NEW QUESTION # 86

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