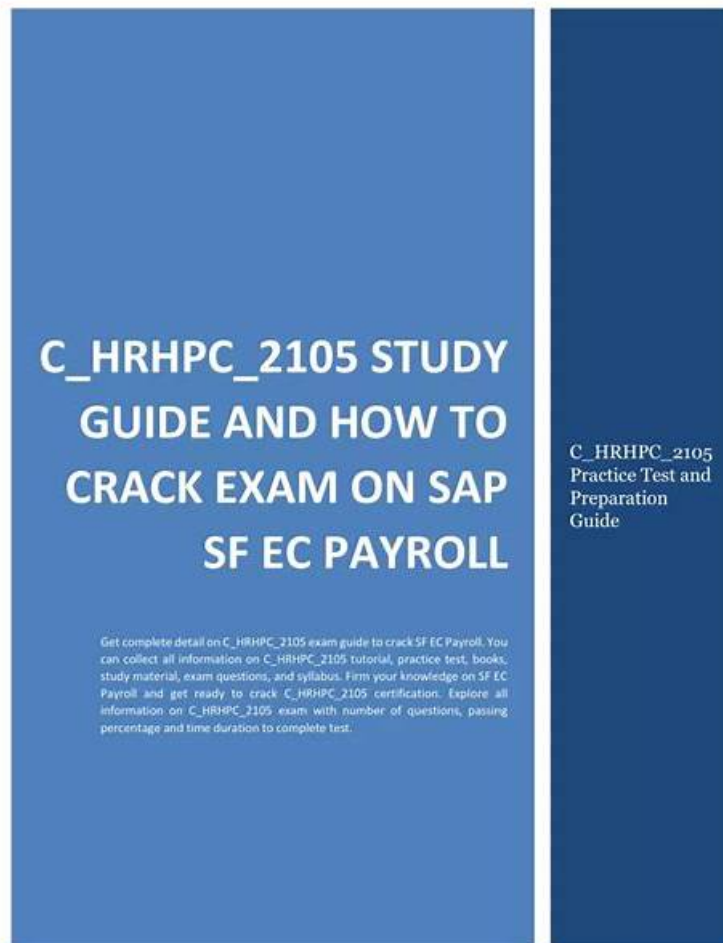


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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 2	<ul style="list-style-type: none">Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 3	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 4	<ul style="list-style-type: none">Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 5	<ul style="list-style-type: none">Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 6	<ul style="list-style-type: none">Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q14-Q19):

NEW QUESTION # 14

What condition must be met for a Payroll Process Manager to be able to assign a predecessor process when setting up a payroll production process?

- A. Both the monitoring and production processes should be assigned to the same payroll period
- B. Both the monitoring and production processes should be assigned to the same team
- C. Both the monitoring and production processes should be assigned to the same analytics
- D. Both the monitoring and production processes should be assigned to the same policy

Answer: A

NEW QUESTION # 15

Which activities can a Payroll Process Manager perform at the Monitoring Process step? Note: There are 3 correct answers to this question.

- A. Assign a processor to the alert for the Productive Payroll Process
- B. Start/Pause the handling alert for different teams for the Team Monitoring Payroll Process
- C. Check KPIs and KPIs drill down
- D. Start/Pause the handling alert for different teams for the Productive Payroll Process
- E. Assign a processor to the alert for the Team Monitoring Payroll Process

Answer: A,B,C

NEW QUESTION # 16

Which checks should you turn off in the SAP SuccessFactors Employee Central Payroll system before replicating Time Types for Time Off? Note: There are 3 correct answers to this question.

- A. Permit Attendances/Absences to be recorded without Clock Times
- B. Additional absence data
- C. The first day is the day off
- D. Quota Deduction
- E. Store attendance/absence in the personal calendar

Answer: A,C,E

NEW QUESTION # 17

What is the maximum number of line items in a payroll posting document transferred from Employee Central Payroll to SAP S/4HANA Cloud?

- A. 8,000
- B. 2,000
- C. 4,000
- D. 6,000

Answer: B

NEW QUESTION # 18

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. Customers can grant access to the dashboard to partners
- B. It can be used in all SAP S/4HANA Cloud editions
- C. Customers can use the dashboard in the dev, test, and production tenants
- D. It can be accessed by using SAP For Me

Answer: A,D

NEW QUESTION # 19

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