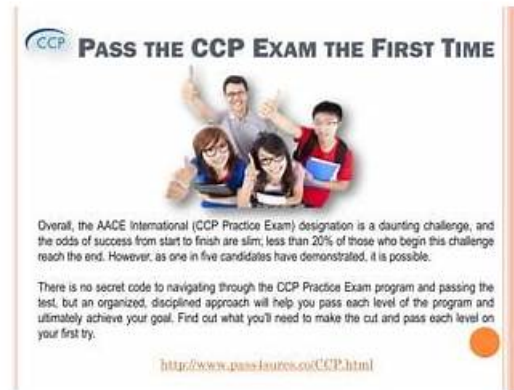


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q39-Q44):

NEW QUESTION # 39

Why do you manually populate the key mapping table (HRSFEC_D_EEKEYMP) in SAP SuccessFactors Employee Central Payroll?

- A. To avoid the creation of new employees in SAP SuccessFactors Employee Central Payroll, which contains employee data already
- B. To populate all employees' new SAP SuccessFactors Employee Central PERNR ID to SAP SuccessFactors Employee Central Payroll on employee rehire
- C. To populate PERNR IDs from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll

- D. To create the mapping between employee and manager to support workflows

Answer: A

NEW QUESTION # 40

Which customizing switch must you activate to be able to post payroll results to SAP S/4HANA Cloud?

- A. HCP00 NCOCI
- B. POST PCPO
- **C. POST S4CLD**
- D. CCURE FC4M1

Answer: C

NEW QUESTION # 41

What table contains the header of the test payroll results?

- A. HRPY_RGDIR
- B. HRDCT_LOAD_PY_RX
- **C. HRDCT_TPY_RGDIR**
- D. PC_PAYRESULT

Answer: C

NEW QUESTION # 42

What condition must be met for a Payroll Process Manager to be able to assign a predecessor process when setting up a payroll production process?

- **A. Both the monitoring and production processes should be assigned to the same payroll period**
- B. Both the monitoring and production processes should be assigned to the same policy
- C. Both the monitoring and production processes should be assigned to the same analytics
- D. Both the monitoring and production processes should be assigned to the same team

Answer: A

NEW QUESTION # 43

You want to get your payroll result declustered. Which transaction do you execute?

- **A. Run HRDCT_LOAD_PY_RX**
- B. Run HRPAYCA_ROESW
- C. Run HRDCT_D_TABLES
- D. Run HRDCT_TPY_RGDIR

Answer: A

NEW QUESTION # 44

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