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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 2	Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 3	Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 4	Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 5	Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 6	Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll latest study dumps & C_HRHPC_2505 simulated test torrent

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q36-Q41):

NEW QUESTION # 36

Which dates are used for the retroactive accounting limit? Note: There are 3 correct answers to this question.

- **A. Employee hiring date**
- B. End of probation date
- C. Payroll alert detailed information
- **D. Payroll status data**
- **E. Employee transfer date (FTSD)**

Answer: A,D,E

NEW QUESTION # 37

Some PCC objects become locked for configuration. As a Payroll Control Center Administrator, you may need to remove the record lock manually using PYC_ADM_TRANSACTION. Which PCC objects' configuration can you unlock in this way? Note: There are 3 correct answers to this question.

- **A. Payroll Process Configuration**
- B. Team Configuration
- C. Result Details Type Configuration
- **D. Payroll Process Type Configuration**
- **E. Policy Configuration**

Answer: A,D,E

NEW QUESTION # 38

What must you enable in Provisioning for push replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. API Endpoint for Payroll Data
- **B. Intelligent Services**
- C. Employee Central Compound Employee API
- D. Job for Push Replication

Answer: B

NEW QUESTION # 39

What system reaction indicator should you set for overlapping time infotype records for all time-constraint classes during the configuration of Point-to-Point Time Data Replication?

- A. E-The system does NOT allow you to create a new record and displays all collisions
- **B. A-The old record is delimited, and all collisions are displayed**
- C. N-You can create the new record, but the old record remains unchanged and collisions are NOT displayed
- D. W-You can create the new record, but the old record remains unchanged. All collisions are displayed

Answer: B

Which of the following criteria could you use for the team configuration? Note: There are 2 correct answers to this question.

- Answer: A,B**

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