C_HRHPC_2505 real exam dumps: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll & C_HRHPC_2505 free practice exam

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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 2	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 3	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.

Topic 4	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 5	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 6	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 7	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 8	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q59-Q64):

NEW QUESTION # 59
Which combination of SAP SuccessFactors Employee Central entities can you map to a payroll entity day type? Note: There are 2 correct answers to this question.

- A. Holiday Category
- B. Time Type
- C. Holiday Class
- D. Holiday Work Pattern

Answer: B,C

NEW QUESTION # 60
You need to configure the integration of SAP SuccessFactors Employee Central Payroll with Joule. What prerequisites must be met to view the payslip with Joule? Note: There are 3 correct answers to this question.

- A. Enable Joule for SAP SuccessFactors
- B. Enable Pay Statement (Fiori-like) integration in your SAP SuccessFactors Employee Central Instance
- C. Grant relevant Permission under Manager Self-Service
- D. Enable Pay Statement (direct) integration in your SAP SuccessFactors Employee Central Instance
- E. Install Synchronization support package EA-HR SP86 or above in your Employee Central Payroll

Answer: A,D,E

NEW QUESTION # 61

Which customizing switch must you activate to be able to post payroll results to SAP S/4HANA Cloud?

- A. CCURE FC4M1
- B. HCP00 NCOCI
- C. POST S4CLD
- D. POST PCPO

Answer: C

NEW QUESTION # 62

Which activities can a Payroll Process Manager perform at the Monitoring Process step? Note: There are 3 correct answers to this question.

- A. Start/Pause the handling alert for different teams for the Team Monitoring Payroll Process
- B. Assign a processor to the alert for the Team Monitoring Payroll Process
- C. Start/Pause the handling alert for different teams for the Productive Payroll Process
- D. Check KPIs and KPIs drill down
- E. Assign a processor to the alert for the Productive Payroll Process

Answer: A,D,E

NEW QUESTION # 63

You get authorization object P_PYD_AAUT in your authorization profile. What can you access?

- A. Transaction PYC_STEP_GES
- B. Payroll Admin page in the Payroll Control Center
- C. Transaction PYC_ADM_TRANSACTION
- D. Process Manager page in the Payroll Control Center

Answer: C

NEW QUESTION # 64

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