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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 2	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 3	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 4	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 5	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 6	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 7	<ul style="list-style-type: none"> Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 8	<ul style="list-style-type: none"> Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 9	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 10	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q11-Q16):

NEW QUESTION # 11

In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific

fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- A. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields
- **B. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type.
You need to add the required custom infotype/fields to the Supported Group/Dimension list**
- C. Create a custom ABAP program to add dimensions to the validation rules
- D. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields

Answer: B

NEW QUESTION # 12

The absence status for an employee is changed from Pending to Approved in Employee Central. What is created automatically?

- A. An employee data replication notification
- B. An employee data replication confirmation
- **C. A data replication proxy object**
- D. A change log for data replication

Answer: C

NEW QUESTION # 13

Which Business Functions are mandatory prerequisites for configuring and using the declustered payroll results? Note: There are 2 correct answers to this question.

- A. HCM_LOC_CI_105
- B. HCM_LOC_CI_68
- **C. HCM_LOC_CI_50**
- **D. HCM_LOC_CI_63**

Answer: C,D

NEW QUESTION # 14

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- **A. Customers can grant access to the dashboard to partners**
- B. Customers can use the dashboard in the dev, test, and production tenants
- **C. It can be accessed by using SAP For Me**
- D. It can be used in all SAP S/4HANA Cloud editions

Answer: A,C

NEW QUESTION # 15

What is the maximum number of line items in a payroll posting document transferred from Employee Central Payroll to SAP S/4HANA Cloud?

- A. 6,000
- **B. 2,000**
- C. 8,000
- D. 4,000

Answer: B

NEW QUESTION # 16

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