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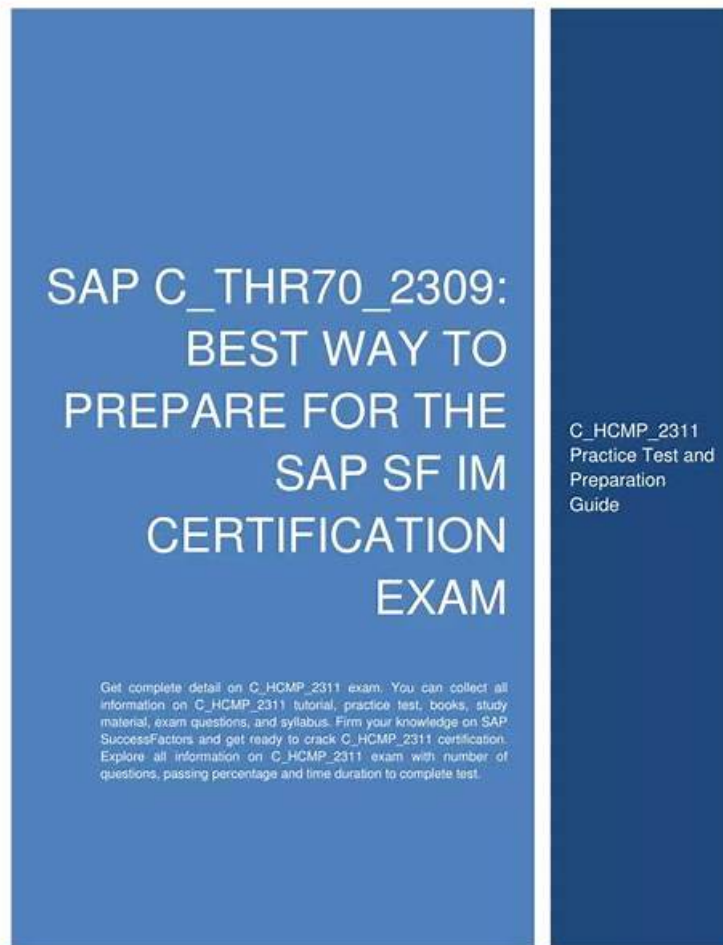

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SAP C_THR70_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Embedded Analytics: This section of the exam measures the skills of SAP HR Specialists and covers the use of embedded analytics within SAP SuccessFactors Compensation. It emphasizes generating and interpreting compensation-related reports and metrics.
Topic 2	• Administration and Security: This section of the exam measures the skills of SAP System Administrators and covers the administrative tasks and security measures within SAP SuccessFactors Compensation. It emphasizes setting up user roles, permissions, and system configurations. A skill to be measured is configuring user access controls effectively.

Topic 3	• Compensation Plans and Rules: This section of the exam measures the skills of SAP Compensation Managers and covers the creation and management of compensation plans and associated rules. It focuses on setting up various types of compensation plans and defining calculation rules.
Topic 4	• Dashboard, Plan Communicator, and Disputes: This section of the exam measures the skills of SAP HR Specialists and covers the use of dashboards, plan communication tools, and dispute management features. It focuses on presenting compensation information and handling employee inquiries.
Topic 5	• Organization Data: This section of the exam measures the skills of SAP HR Specialists and covers the management of organizational data within the compensation module. It focuses on structuring and maintaining employee and job-related information.

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SAP Certified Associate - SAP SuccessFactors Incentive Management Sample Questions (Q73-Q78):

NEW QUESTION # 73
Which rule types are executed during the Reward stage? Note: There are 3 correct answers to this question.

- A. Secondary measurement rules
- B. Indirect credit rules
- C. Detail deposit rules
- D. Incentive rules
- E. Primary measurement rules

Answer: A,C,D

NEW QUESTION # 74
Which of the following tasks can be performed by a payee? Note: There are 2 correct answers to this question.

- A. Create a dashboard
- B. Raise a compensation dispute
- C. View compensation plans rules
- D. Accept a compensation plan

Answer: B,D

NEW QUESTION # 75
Before running the Post-Calculation stage, which of the following is recommended? Note: There are 2 correct answers to this question.

- A. Run Compensate and Pay in full mode.
- B. Run the Finalize stage to prevent compensation from being paid.
- C. Review the verbose log files.
- D. Review the Classify stage results to ensure accuracy.

Answer: B,D

NEW QUESTION # 76

For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.

- A. payees in the same Business Unit
- B. payees in the organization
- C. payees with the same title
- D. payees with the same position
- E. payees with the same compensation plan

Answer: B,D,E

NEW QUESTION # 77

What are some characteristics of a secondary measurement rule? Note: There are 2 correct answers to this question.

- A. It uses a territory to aggregate credit values.
- B. It can retrieve values from a commission incentive rule.
- C. It can be used to perform additional calculations on a primary measurement.
- D. It can be used to produce a calculated result such as attainment.

Answer: C,D

NEW QUESTION # 78

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