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SAP Certified Associate - SAP SuccessFactors Incentive Management and

Embedded Analytics Sample Questions (Q40-Q45):

NEW QUESTION # 40

Which of the following are characteristics of an Event Type? Note: There are 2 correct answers to this question.

- A. It can be used to filter transactions in credit rules.
- B. It is a required field on a transaction.
- C. It must be associated with a calendar.
- D. It can be used to filter transactions in bonus incentive rules.

Answer: A,B

NEW QUESTION # 41

Which of the following are calculated during the Pay stage of the calculation?

- A. Trial payments and trial balances
- B. Trial balances and posted balances
- C. Posted payments and posted balances
- D. Posted balances and finalized balances

Answer: A

NEW QUESTION # 42

Before running the Post-Calculation stage, which of the following is recommended? Note: There are 2 correct answers to this question.

- A. Run Compensate and Pay in full mode.
- B. Run the Finalize stage to prevent compensation from being paid.
- C. Review the Classify stage results to ensure accuracy.
- D. Review the verbose log files.

Answer: B,C

NEW QUESTION # 43

For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.

- A. All payees in the same business unit
- B. All payees with the same title
- C. All payees with the same calendar
- D. All payees with the same compensation plan
- E. All payees in the organization

Answer: B,D,E

NEW QUESTION # 44

Your compensation plan has three deposits for one of your payees. Deposit 1 has a value of \$2000 with an Earning Code of Hardware Sales and an Earning Group of Commission. Deposit 2 has a value of \$4500 with an Earning Code of Router Sales and an Earning Group of Commission. Deposit 3 has a value of \$8000 with an Earning Code of Sales Bonus and an Earning Group of Quarterly Commissions Bonus. Given this scenario, how many payments would result from these deposits and for what amounts?

- A. Two payments: Payment 1 for \$6500 and Payment 2 for \$8000
- B. Two payments: Payment 1 for \$4500 and Payment 2 for \$10000
- C. One payment for \$14500
- D. Three payments: Payment 1 for \$2000, Payment 2 for \$4500, and Payment 3 for \$8000

Answer: A

NEW QUESTION # 45

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