

C_THR70_2505 Free Sample - Updated C_THR70_2505 CBT



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SAP C_THR70_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 2	<ul style="list-style-type: none">• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
Topic 3	<ul style="list-style-type: none">• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 4	<ul style="list-style-type: none">• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q70-Q75):

NEW QUESTION # 70

What is the purpose of a classification rule?

- **A. To match fields on classifier records with fields on transactions**
- B. To define the details of the category hierarchy
- C. To match fields on classifier records with assigned Variables
- D. To organize products into categories

Answer: A

NEW QUESTION # 71

Upon receiving a dispute notification, what options are available to the manager in the dispute form? Note: There are 3 correct answers to this question

- **A. Reject the dispute**
- B. Approve the dispute
- **C. Accept the dispute**
- **D. Request more information regarding the dispute**
- E. Delete the dispute

Answer: A,C,D

NEW QUESTION # 72

Which of the following stages make up the Compensate and Pay sequence of the pipeline?

- A. Classify, Allocate, Reward, and Post
- B. Reward, Pay, Post, and Finalize
- **C. Classify, Allocate, Reward, and Pay**
- D. Classify, Allocate, Pay, and Post

Answer: C

NEW QUESTION # 73

Which of the following can be configured under the Data Protection Policy section of Global Settings? Note: There are 3 correct answers to this question.

- A. Purge Frequency in Days
- B. Retention Period for Purge Jobs
- C. Download Personal Data
- D. Block User Purge
- E. Purge Now

Answer: A,B,E

NEW QUESTION # 74

Which of the following objects can be used to define a territory? Note: There are 2 correct answers to this question.

- A. Categories
- B. Advanced queries
- C. Classifiers
- D. Formulas

Answer: A,C

NEW QUESTION # 75

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