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These C_THR70_2505 certification exam's benefits assist the C_THR70_2505 exam dumps to achieve their career objectives. To do this you just need to pass the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C_THR70_2505) exam which is quite challenging and demands complete C_THR70_2505 exam questions preparation. For the quick and complete SAP C_THR70_2505 PDF Questions preparation you can get help from DumpExam. The DumpExam is a leading platform that offers valid, updated, and real C_THR70_2505 Questions that are particularly designed for quick and complete C_THR70_2505 exam preparation.

SAP C_THR70_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 2	• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 3	• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.

Topic 4	• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
Topic 5	• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.
Topic 6	• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q77-Q82):

NEW QUESTION # 77
Under which of the following circumstances would you create a rate table instead of a lookup table?

- A. If the rate is stored in a field on the position record
- B. If you are using a variable
- C. If you are using step commission
- D. If you need to derive a rate from a formula

Answer: C

NEW QUESTION # 78
Which of the following are characteristics of dashboards? Note: There are 3 correct answers to this question.

- A. Dashboards can contain up to 12 widgets of any type.
- B. Dashboards can display past and future periods.
- C. Dashboards can be associated with a Plan or Title.
- D. Dashboards can be created for custom calendars.
- E. Dashboards do NOT use effective dates.

Answer: B,C,E

NEW QUESTION # 79
You have created a credit rule with the output name CO_TSR_SCHW. You would like your sales representatives to see these credits in a dashboard with the name My Sales Credits. How can you do this in the credit rule?

- A. In the Credits section of the credit rule, enter My Sales Credits in the Output Name field.
- B. In the Output section of the credit rule, enter My Sales Credits in the Output Name v u field.
- C. In the Output section of the credit rule, enter My Sales Credits in the Display Name for LJ Reports field.
- D. In the Credits section of the credit rule, enter My Sales Credits in the Display Name for Reports field.

Answer: B

NEW QUESTION # 80

Before running the Post-Calculation stage, which of the following is recommended? Note: There are 2 correct answers to this question.

- A. Review the verbose log files.
- B. Review the Classify stage results to ensure accuracy.
- C. Run the Finalize stage to prevent compensation from being paid.
- D. Run Compensate and Pay in full mode.

Answer: B,C

NEW QUESTION # 81

Your compensation plan has three deposits for one of your payees. Deposit 1 has a value of $2000 with an Earning Code of Hardware Sales and an Earning Group of Commission. Deposit 2 has a value of $4500 with an Earning Code of Router Sales and an Earning Group of Commission.Deposit 3 has a value of $8000 with an Earning Code of Sales Bonus and an Earning Group of Quarterly Commissions Bonus. Given this scenario, how many payments would result from these deposits and for what amounts?

- A. Two payments: Payment 1 for $4500 and Payment 2 for $10000
- B. One payment for $14500
- C. Three payments: Payment 1 for $2000, Payment 2 for $4500, and Payment 3 for $8000
- D. Two payments: Payment 1 for $6500 and Payment 2 for $8000

Answer: D

NEW QUESTION # 82

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When we choose the employment work, you will meet a bottleneck, how to let a company to choose you to be a part of him? We would say ability, so how does that show up? There seems to be only one quantifiable standard to help us get a more competitive job, which is to get the test C_THR70_2505certification and obtain a qualification. If you want to have a good employment platform, then take office at the same time there is a great place to find that we have to pay attention to the importance of qualification examination.

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