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SAP C_THR82_2411 Exam Syllabus Topics:

Topic	Details
Торіс 1	Goal Management: SAP consultants explore maintaining and updating goal plans effectively. This topic integrates goal management with performance systems and demonstrates techniques to align individual goals with organizational objectives. It ensures consultants can foster alignment between employee efforts and enterprise goals during SuccessFactors implementations.

Topic 2	360 Reviews: This topic equips SAP consultants with the knowledge to set up and manage 360-degree feedback processes. It emphasizes incorporating 360 reviews into broader performance strategies, enabling comprehensive assessments of employee contributions.
Topic 3	Competencies: The topic provides an understanding of defining and categorizing competencies in SuccessFactors. It includes techniques for linking competencies to specific job roles and responsibilities, ensuring SAP consultants can structure competencies to enhance workforce alignment with organizational objectives.
Topic 4	Performance Rating and Permissions: The topic highlights techniques for setting up performance rating scales and configuring user permissions. SAP consultants learn to ensure accurate performance assessments and maintain data security, a critical component of effective SuccessFactors deployments.
Topic 5	Continuous Performance Management (CPM): The topic covers enabling CPM features within the system, providing an overview of its functionalities and benefits. SAP consultants learn to incorporate continuous feedback and goal tracking into the SuccessFactors framework, promoting a culture of ongoing performance improvement.
Торіс 6	Route Maps: SAP consultants explore the features of route maps in performance management. The topic provides steps to configure route maps, ensuring smooth workflows for performance forms and alignment with SuccessFactors processes.

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C THR82 2411 Brain Exam, C THR82 2411 Exam Introduction

The online C_THR82_2411 practice exam has all specifications of the desktop software. It is compatible with Chrome, Firefox, MS Edge, Safari, Opera, etc. The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Performance and Goals (C_THR82_2411) practice exam will save your progress and give you an overview of your mistakes, which will benefit your overall preparation. All operating systems support this SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Performance and Goals (C_THR82_2411) practice test.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Performance and Goals Sample Questions (Q81-Q86):

NEW QUESTION #81

If you are using distribution guidelines in calibration, where are they visible? Note: There are 3 correct answers to this question.

- A. Executive review
- B. Matrix Grid view
- C. Bin view
- D. List view
- E. Dashboard view

Answer: A,C,E

NEW QUESTION #82

What report types can be added to a Session via the Calibration Org Chart during Session Setup? Note: There are 3 correct answers to this question.

- A. HR reports
- B. Custom manager reports
- C. Second level reports
- D. Direct reports
- E. Matrix reports

Answer: A,D,E

NEW QUESTION #83

Which of the following can you use to explore released APIs?

- A. SAP Integration Suite
- B. SAP Business Accelerator Hub
- C. SAP Application Interface Framework

Answer: B

NEW QUESTION #84

In the Summary section with manual rating enabled, which of the following is considered a best practice to ensure a performance form will have a rating of record?

- A. Enable Allow Override Unrated and define Manual Overall Rating as a required field for all steps.
- B. Define Manual Overall Rating as a required field for the role providing the final rating (like EM).
- C. Enable Enforce Maximum Overall Score (EMOS) to define a rule to enforce that an overall score
- D. Define the Section Comments field as a required field for the role providing the final rating (like EM).

Answer: A

NEW QUESTION #85

Which of the following are unique behaviors in the latest version of Goal Management? Note: There are 3 correct answers to this question.

- A. The Trigger Completion configuration is available in the Status field.
- B. The start and due dates of the goal must fall within the <obj-plan-start> and <obj-plan-due> dates.
- C. Textarea fields, such as metric or comments must have a max-length of less than 1000 characters.
- D. The Group Goals 2.0 version is the only one supported to create group goals.
- E. The background style for the status field is supported, in both RGB and HEX.

Answer: A,B,C

NEW QUESTION #86

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