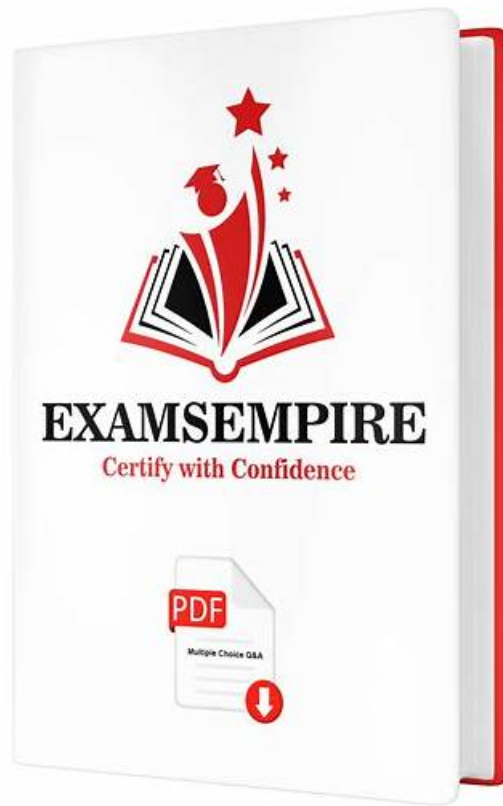


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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q69-Q74):

NEW QUESTION # 69

How can you set up rating scales in your performance form template? Note: There are 2 correct answers to this question.

- A. You can set a main rating scale from General Settings.
- B. You can assign more than one rating scale to your ratable sections.
- C. You can change the rating scale on live forms.
- D. You can set a rating scale in a custom section.

Answer: A,B

NEW QUESTION # 70

Where can you disable the external e-mail address option to collect feedback related to the Ask For Feedback functionality?

- A. In Form Template Settings
- B. In the form template XML with a specific tag
- C. In Performance Management Feature Settings
- D. In Provisioning Company Settings

Answer: A

NEW QUESTION # 71

Which actions can you enable and disable in Continuous Performance Management Configuration (CPM)? Note: There are 3 correct answers to this question.

- A. Provide discussion topics
- B. Support multiple roles
- C. Use AI-assisted writing
- D. Prevent feedback deletion by users
- E. Access the Delete Continuous Feedback page

Answer: A,B,D

NEW QUESTION # 72

Your customer wants to ensure that all review forms are sent to the second step of their route map on a specified date. What settings do you need to make to ensure this takes place?

- A. Define the due date for the first step in the route map configuration in Manage Route Maps.
* Select the "Automatic send on due date" option in Step 1 of the route map and also select the "Always send regardless of validation" option.
- B. Define the start date for the first step in the route map configuration in Manage Route Maps.
* Select the "Enforce Start Date" option in Step 2 of the route map.
- C. Define the exit date for the first step in the route map configuration in Manage Route Maps.
* Select the "Automatic send on due date" option in Step 1 of the route map and also select the "Always send regardless of validation" option.
- D. Define the due date for the first step in the route map configuration in Form Template Settings.
* Select the "Automatic send on due date" option in Step 1 of the route map.

Answer: A

NEW QUESTION # 73

Which of the following goal plan template switches in Latest Goal Management no longer need to be configured in XML? Note: There are 2 correct answers to this question.

- A. cascader-role
- B. continuouspm-integration
- C. threaded-feedback

- D. turnoff-add-personal-goal-button

Answer: B,C

NEW QUESTION # 74

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