

C_THR82_2505 Zertifizierungsfragen, SAP

C_THR82_2505 PrüfungFragen



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Unser ZertFragen ist eine Website, die eine lange Geschichte hinter sich hat. So genießt ZertFragen einen guten Ruf in der IT-Branche. Und wir haben vielen Kandidaten geholfen, die SAP C_THR82_2505 Prüfung zu bestehen. Die Fragen und Antworten zur SAP C_THR82_2505 Zertifizierungsprüfung von ZertFragen werden von den erfahrungsreichen Expertenteams nach ihren Kenntnissen und Erfahrungen bearbeitet. Wenn Sie an der SAP C_THR82_2505 Zertifizierungsprüfung teilnehmen wollen, ist ZertFragen zweifellos eine gute Wahl.

SAP C_THR82_2505 Prüfungsplan:

Thema	Einzelheiten
Thema 1	• Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
Thema 2	• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Thema 3	• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Thema 4	• Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.

Thema 5	Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Thema 6	Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Thema 7	Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Thema 8	AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Thema 9	Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.

>> C_THR82_2505 Prüfungsfragen <<

C_THR82_2505 Trainingsmaterialien: SAP Certified Associate - SAP SuccessFactors Performance and Goals & C_THR82_2505 Lernmittel & SAP C_THR82_2505 Quiz

Wollen Sie den Plan machen, dass Sie SAP C_THR82_2505 Zertifizierungsprüfung ablegen, um Ihre Fähigkeit zu entwickeln. Wenn Sie SAP C_THR82_2505 Prüfung ablegen, ob Sie die geeigneten Lernhilfe finden? Und welche Unterlage sind wertvoll? Haben Sie SAP C_THR82_2505 Dumps gewählt? Wenn ja, sorgen Sie sich bitte nicht um den Misserfolg.

SAP Certified Associate - SAP SuccessFactors Performance and Goals C_THR82_2505 Prüfungsfragen mit Lösungen (Q13-Q18):

13. Frage

Which of the following are characteristics of the integration between Dynamic Teams and Goal Management?

Note: There are 2 correct answers to this question.

- A. The Performance Goals to be linked to the Objective and Key Results (OKRs) can only be selected from the default goal plan.
- B. Each objective can have up to 5 key results, where the percentage of the target value achieved (DOS) is typically below 70%.
- C. The Enable Linking to Performance Goals option can be turned on from the Dynamic Teams Configuration page.
- D. Each objective can have up to 5 key results, where the percentage of the target value achieved (DOS) is typically 70%.

Antwort: C,D

Begründung:

Comprehensive and Detailed Explanation From Exact Extract:

The integration between Dynamic Teams and Goal Management supports OKR functionality with specific characteristics:

* Option B: Each objective can have up to 5 key results, with a typical Degree of Success (DOS) target of 70%.

* Option C: The Enable Linking to Performance Goals option is configurable from the Dynamic Teams Configuration page.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Goal Management Guide (Q3 2025): "When OKR functionality is enabled for Dynamic Teams, each objective can include up to 5 key results, with a typical Degree of Success (DOS) target set at 70%. The integration with Goal Management can be enabled by turning on the

'Enable Linking to Performance Goals' option in the Dynamic Teams Configuration page." Explanation of Options:

- * A. Incorrect: The typical DOS target is 70%, not below 70%.
- * B. Correct: Up to 5 key results with a 70% DOS target is accurate.
- * C. Correct: The linking option is configured in Dynamic Teams Configuration.
- * D. Incorrect: Performance Goals linked to OKRs are not restricted to the default goal plan; they can be selected from any configured goal plan.

Reference:

SAP SuccessFactors Goal Management Guide, Section: "Dynamic Teams and OKR Integration," Subsection: "Configuration Details" (Q3 2025).

14. Frage

A manager is rating a performance form on a section using Rating Option 2, so two rating fields are displayed.

Which configuration is available to remove the redundant rating field while keeping the unofficial ratings visibility in the Ratings from Others tab?

- A. Remove subject-item-rating permission to hide the Employee Rating
- B. Remove others-rating-tab-item-permission and include tab-item refid="item-rating"
- C. Remove item-cmt-rating permission to hide the Unofficial User Rating
- D. Remove user-item-cmt-rating permission to hide the Unofficial User Rating

Antwort: D

15. Frage

In your goal plan, you notice some warnings as shown in the screenshot.

The screenshot shows the SAP SuccessFactors Performance Goal Plan interface. At the top, there's a header with 'SAP SuccessFactors' and 'Goals' dropdown. Below it, there's a search bar and navigation icons. The main section is titled 'Performance Goal Plan' with a date range 'Jan 1, 2024 - Dec 31, 2024'. There are buttons for 'Create Goal' and 'Cascade Goal'. A summary bar shows '8 Goals' and a total weight of '165%'. A 'Suggestions' box contains two warnings: 'It's recommended that you create at most 5 goals.' and 'The recommended maximum total goal weight is 100% (Current: 165%)'. Below this, three goal cards are visible: 'Meet response time goals for providing legal advice to internal departments' (60% complete, On Track), 'Develop/update compliance training materials to meet legal requirements imposed by regulation by...' (50% complete, Completed), and 'Ensure that each employee's individual goal plan is completed by end of the year' (40% complete, On Track).

What do these warnings mean?

- A. The <max-weight> is 100 and <max-goals> is 5 for the entire goal plan.
- B. The <max-weight> is 100 and <max-goals-per-category> is 5 for the entire goal plan.
- C. The <max-weight> is 100 and the <min-goals> is 5 for the entire goal plan.

- D. The <weight-total> is 100 and <min-goals> is 5 for the entire goal plan.

Antwort: A

16. Frage

You are configuring hidden-threshold="2" for the Direct Report category.

What can happen when the subject of the form has only one direct report in the list of raters? Note: There are 2 correct answers to this question.

- A. The hidden-threshold attribute can cause the direct report category to be dropped from the Detailed 360 Report.
- B. The hidden-threshold attribute can cause an error message to be displayed with the number of users in the direct report category.
- C. The hidden-threshold attribute can cause the Direct Report category to roll up with another category in the Detailed 360 Report.
- D. The hidden-threshold attribute can cause a message to be displayed that states the minimum is NOT met for the direct report category.

Antwort: A,C

17. Frage

Which of the following are characteristics of the integration between Dynamic Teams and Goal Management?

Note: There are 2 correct answers to this question.

- A. The Performance Goals to be linked to the Objective and Key Results (OKRS) can only be selected from the default goal plan.
- B. Each objective can have up to 5 key results, where the percentage of the target value achieved (DOS) is typically below 70%.
- C. The Enable Linking to Performance Goals option can be turned on from the Dynamic Teams Configuration page.
- D. Each objective can have up to 5 key results, where the percentage of the target value achieved (DOS) is typically 70%.

Antwort: C,D

18. Frage

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