

# **C\_THR84\_2411 New Test Bootcamp & C\_THR84\_2411 High Passing Score**

## **Complete Guide to SAP C\_THR84\_2411 Exam Preparation**

C\_THR84\_2411 Exam Details, Sample Questions, and Practice Test

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## **SAP C\_THR84\_2411 Exam Syllabus Topics:**

<b>Topic</b>	<b>Details</b>
Topic 1	<ul style="list-style-type: none"><li>• Site Setup: This section of the exam measures skills of HRIS analysts and focuses on the initial setup of the career site. It involves basic configurations that lay the groundwork for all candidate-facing components within the system.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Candidate Relationship Management: This section of the exam measures skills of implementation consultants and focuses on tools used to engage passive candidates and manage talent pipelines. It includes setting up campaigns, templates, and workflows to improve long-term recruiting outcomes.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Implement Advanced Analytics: This section of the exam measures skills of HRIS analysts and covers setting up analytics tools for tracking site engagement, job view metrics, and candidate application behavior. It enables stakeholders to measure effectiveness and adjust strategies accordingly.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Career Site Builder Pages and Components: This section of the exam measures skills of implementation consultants and deals with configuring and organizing pages within Career Site Builder. It includes adding and modifying components such as headers, footers, images, and dynamic content blocks.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Configure Locales: This section of the exam measures skills of implementation consultants and involves enabling and managing multiple languages for the career site. It ensures localized content is correctly displayed to candidates based on their preferred or default language settings.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Move to Production: This section of the exam measures skills of HRIS analysts and relates to finalizing the site build and preparing it for live deployment. It includes validation, environment checks, and readiness reviews for go-live.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Other Career Site Setup: This section of the exam measures skills of HRIS analysts and focuses on configuring additional site elements not covered under core pages and styles. It includes integrating tracking pixels, links, and secondary configuration options that enhance candidate experience.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Career Site Builder Global Settings and Global Styles: This section of the exam measures skills of HRIS analysts and covers the configuration of global settings and styles that define the site's look and feel. It involves managing branding elements such as fonts, colors, and layouts that apply across all pages.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q43-Q48):

### NEW QUESTION # 43

When the Unified Data Model is enabled which of the following options are available when configuring the search experience? Note: There are 3 correct answers to this question.

- A. Configure options for the search results page the job results cards for each of your customer's brands.
- B. Select fields from the job requisition template for the search results card designate on which line of the card to display each.
- C. Select fields from the job requisition template to display in individual drop-down menus on the search bar.
- D. Enable location-based searches on the search bar.
- E. Configure a color or image for the search bar for each of your customer's brands.

**Answer: A,B,D**

### NEW QUESTION # 44

Based on leading practices, which of the following page types can contain job listings?

- A. Category page
- B. Home page
- C. Landing page
- D. Content page

**Answer: A**

Explanation:

Category pages are designed to display job listings based on predefined criteria, such as location, function, or industry. They allow candidates to browse and filter jobs that match their interests and qualifications. Category pages can also include components such as banners, videos, or testimonials to showcase the employer brand and culture.

#### NEW QUESTION # 45

You have created a data capture form for your customer and now are configuring the Recruiting Email Notification template and Recruiting email trigger for candidates who complete the form. Which trigger will you enable for this purpose?

- A. Career Site E-Mail Notification
- B. Welcome/Thanks for Creating Account
- C. Data Capture Form Submitted - Welcome and Set Password Email
- D. Recruiting Manual Candidate Creation Notification

**Answer: C**

Explanation:

Comprehensive and Detailed In-Depth Explanation: Data capture forms in CSB collect candidate information (e.g., name, email) without requiring a full job application. After submission, an email trigger notifies the candidate. Here's why D is correct:

\* Option D (Data Capture Form Submitted - Welcome and Set Password Email): This trigger is specifically designed for data capture form submissions. It sends a welcome email with a link to set a password, enabling candidates to create an account and access the career site. It aligns with the scenario of capturing initial candidate interest and encouraging further engagement.

\* Option A (Career Site E-Mail Notification): Too generic; it doesn't specify the data capture context and isn't a defined trigger for this purpose.

\* Option B (Recruiting Manual Candidate Creation Notification): This applies to recruiters manually adding candidates in the system, not form submissions by candidates.

\* Option C (Welcome/Thanks for Creating Account): While similar, this is typically for account creation post-application, not specifically tied to data capture forms. SAP SuccessFactors Recruiting documentation confirms that Data Capture Form Submitted - Welcome and Set Password Email is the designated trigger for this use case, ensuring candidates receive a tailored response. References: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Email Configuration Guide.

#### NEW QUESTION # 46

What is recommended to be included in the header navigation menu?

Note: There are 2 correct answers to this question.

- A. Links to Category pages
- B. Links to social networks
- C. Links to Content pages
- D. Links to top job searches

**Answer: A,C**

#### NEW QUESTION # 47

Your customer is planning to host a virtual job fair to connect with potential candidates who have experience in the medical industry. You create a Candidate Profile Extension field with an associated picklist.

Where will you add this field so that candidates can complete it during the job fair even if they do NOT apply for a job?

- A. Add the field to the Candidate Profile template.
- B. Add the field to a data capture form
- C. Add the field to the Create an Account page.
- D. Add the field to the Application template.

## Answer: B

### NEW QUESTION # 48

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