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100% Pass 2025 SAP C_THR84_2411: Updated SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Valid Exam Book

Most candidates who register for SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C_THR84_2411) certification lack the right resources to help them achieve it. As a result, they face failure, which causes them to waste time and money, and sometimes even lose motivation to repeat their SAP C_THR84_2411 exam. Prep4sureGuide will solve such problems for you by providing you with C_THR84_2411 Questions. The SAP C_THR84_2411 certification exam is undoubtedly a challenging task, but it can be made much easier with the help of Prep4sureGuide's reliable preparation material.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q71-Q76):

NEW QUESTION # 71
What are some leading practices regarding SSL certificates for Career Site Builder (CSB) sites? Note: There are 3 correct answers to this question.

- A. It is critical to prevent the SSL certificate from expiring so that candidates are NOT blocked from accessing the CSB site.
- B. Rather than setting up a certificate specifically for the CSB subdomain use of a wildcard certificate is recommended.
- C. The implementation consultant begins the SSL certificate process as soon as the site is moved to production.

- D. Using CSB customers consultants can manage the entire SSL certificate renewal process without assistance from Product Support.
- E. SSL certificates must be installed for both the stage production CSB environments.

Answer: A,B,E

NEW QUESTION # 72
Which of the following is NOT one of the five standard statuses that are displayed in Advanced Analytics?

- A. Forwarded
- B. Interviewed
- C. Apply Complete
- D. Offer Made

Answer: A

NEW QUESTION # 73
Candidate Relationship Management
Your customer is planning to host a virtual job fair to connect with potential candidates who have experience in the medical industry. You create a Candidate Profile Extension field with an associated picklist. Where will you add this field so that candidates can complete it during the job fair even if they do NOT apply for a job?

- A. Add the field to the Application template.
- B. Add the field to the Candidate Profile template.
- C. Add the field to a data capture form.
- D. Add the field to the Create an Account page.

Answer: C

Explanation:
Option A is correct because adding the field to a data capture form will allow candidates to complete it during the job fair even if they do not apply for a job. A data capture form is a tool that collects candidate information on a landing page without requiring them to create an account or submit an application. Data capture forms can be used for events, campaigns, or surveys to engage with potential candidates and build talent pools1.
Option B is incorrect because adding the field to the Application template will only allow candidates to complete it if they apply for a job. The Application template is the form that candidates fill out when they apply for a specific job requisition on the career site. The Application template is not suitable for capturing candidate information for general events or campaigns2.
Option C is incorrect because adding the field to the Candidate Profile template will only allow candidates to complete it if they create or update their profile on the career site. The Candidate Profile template is the form that candidates fill out when they create or update their profile on the career site. The Candidate Profile template is not suitable for capturing candidate information for general events or campaigns3.
Option D is incorrect because adding the field to the Create an Account page will only allow candidates to complete it if they create an account on the career site. The Create an Account page is the page that candidates see when they click on the Create an Account button on the career site. The Create an Account page is not suitable for capturing candidate information for general events or campaigns.
Reference:
1: SAP Certified Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 1H/2023 | SAP Training Certification
2: Get certified in SAP SuccessFactors Recruiting: Candidate Experience 1H/2023 | SAP Learning
3: Creating and Editing Data Capture Forms | SAP Help Portal
4: Application Template | SAP Help Portal
5: Candidate Profile Template | SAP Help Portal
[6]: Create an Account Page | SAP Help Portal

NEW QUESTION # 74
Which of the following is an SAP leading practice regarding the blackout period?

- A. When a change is made to a job requisition, you can expect a delay of up to 24 hours for the job to be moved to the Career Site Builder site via Real-time Job Sync.
- B. After a Career Site Builder page is published, you may need to wait a few minutes before you can publish additional changes to that page.
- C. When the update code is pushed to Preview, you CANNOT move the Career Site Builder site to Production until after the Production release is complete.
- D. After the release information is updated in the What's New Viewer, you may NOT discuss with customers what is included in the release.

Answer: C

Explanation:
According to the SAP SuccessFactors Recruiting: Candidate Experience Administration course1, the blackout period is a time frame during which you should not move your Career Site Builder site to Production. This is because the update code is pushed to Preview first, and then to Production later, usually within a week. If you move your site to Production during this time, you may encounter issues or inconsistencies due to the different code versions. Therefore, the SAP leading practice is to wait until the Production release is complete before moving your site to Production1.
The other options are not related to the blackout period, but rather to other aspects of the Career Site Builder functionality. For example:
Option B refers to the Real-time Job Sync feature, which allows you to sync job requisitions from Recruiting Management to Career Site Builder without any delay. However, this feature requires additional configuration and activation, and it may not be available for all customers2.
Option C refers to the caching mechanism of Career Site Builder, which may cause a slight delay between publishing a page and seeing the changes on the live site. This is normal and expected, and it does not affect the functionality of the site3.
Option D refers to the What's New Viewer, which is a tool that provides information about the new features and enhancements in each release of SAP SuccessFactors. This tool is available for both administrators and end users, and it can be accessed from the SAP SuccessFactors homepage or from the Help Center. There is no restriction on discussing the release information with customers, as long as it is accurate and relevant4. Reference: SAP SuccessFactors Recruiting: Candidate Experience Administration, Real-time Job Sync, Career Site Builder Caching, What's New Viewer

NEW QUESTION # 75
Your customer requires a branded career site and is using the Unified Data Model. What are some of the configuration steps that you must complete? Note: There are 3 correct answers to this question.

- A. Create the brands from Manage Data.
- B. Create a microsite for each brand.
- C. Configure a custom Marketing Brand Generic Object.
- D. Configure the standard Marketing Brand Generic Object.
- E. Map the brand field from Setup Recruiting Marketing Job Field Mapping.

Answer: B,D,E

Explanation:
Comprehensive and Detailed In-Depth Explanation:For a multi-brand CSB site with UDM:
* Option A (Map the brand field from Setup Recruiting Marketing Job Field Mapping): Correct.
The brand field must be mapped to ensure job requisitions reflect the correct brand on the CSB site, a critical UDM step.
* SAP Documentation Excerpt: From theUnified Data Model Configuration Guide: "To enable brand-specific job postings, the brand field must be mapped in Setup RecruitingMarketing Job Field Mapping to associate job requisitions with the appropriate brand displayed on the Career Site Builder site."
* Option B (Configure the standard Marketing Brand Generic Object): Correct. The standard Marketing Brand Generic Object defines brand attributes (e.g., name, logo) and is required for UDM multi-brand functionality.
* SAP Documentation Excerpt: From theCareer Site Builder Multi-Brand Guide: "The standard Marketing Brand Generic Object is configured to store brand-specific data, such as logos and descriptions, which are utilized by the Unified Data Model for multi-brand career sites."
* Option D (Create a microsite for each brand): Correct. In CSB, each brand typically gets a microsite (e.g., careers.brand1.com) to differentiate candidate experiences, configured with UDM.
* SAP Documentation Excerpt: From theCareer Site Builder Administration Guide: "For customers with multiple brands, configure microsites within Career Site Builder for each brand to provide a tailored candidate experience, leveraging the Unified Data Model for data consistency."
* Option C (Configure a custom Marketing Brand Generic Object): Incorrect. The standard object suffices; a custom object isn't

typically required unless unique fields are needed beyond SAP's defaults.
* Option E (Create the brands from Manage Data): Incorrect. Brands are managed via Generic Objects, not directly inManage Data.SAP documentation identifies A, B, D as the required configuration steps.References: SAP SuccessFactors Recruiting: Candidate Experience - Unified Data Model Configuration Guide; Career Site Builder Multi-Brand Guide.

NEW QUESTION # 76

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