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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q21-Q26):

NEW QUESTION # 21

Where can you import position data? Note: There are 2 correct answers to this question.

- A. Employee Files → Import and Export Data
- B. Employee Files → Manage Data
- C. Employee Files → Manage Positions
- D. Succession → Position Management Import Positions

Answer: A,D

NEW QUESTION # 22

Your customer is using the Legacy Position Nomination Method and the Succession Org Chart v12 (SOCv12). What options are possible within the dropdown of the position card? Note: There are 3 correct answers to this question.

- **A. More Successors**
- **B. Edit Position**
- C. Show Photo
- D. Add Peer
- **E. Hide Position**

Answer: A,B,E

NEW QUESTION # 23

What actions must you complete before you assign talent pool permissions? Note: There are 3 correct answers to this question.

- **A. Secure the object in Configure Object Definition.**
- B. Define the Performance-Potential Matrix Grid report.
- **C. Ensure generic objects are activated.**
- **D. Enable pool-based succession planning.**
- E. Configure target population access to pools.

Answer: A,C,D

NEW QUESTION # 24

Where in Admin Center can you import position data when you use the Legacy Position Nomination Method?

- A. Import Extended User Information
- B. Position Management: Position Setup
- **C. Position Management: Import Positions**
- D. Import and Export Data

Answer: C

NEW QUESTION # 25

Where can you select the option to exclude a succession planner from seeing themselves within a succession plan?

- **A. Nominations Setup**
- B. Talent Search Settings
- C. Org Chart Configuration
- D. Succession Settings

Answer: A

NEW QUESTION # 26

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