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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

Topic 4	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q73-Q78):

NEW QUESTION # 73

What trend background elements are available to use on the matrix grid report?Note: There are 2 correct answers to this question.

- A. sysOverallCompetency
- B. sysScoreCardPerfHistoryPortlet
- C. sysScoreCardSuccessorPortlet
- D. sysOverallCustoml

Answer: A,D

NEW QUESTION # 74

Which of the following activities are advantages when choosing the MDF Position Nomination Method over the legacy Position Nomination Method?Note: There are 3 correct answers to this question.

- A. You can keep a history of date changes made to a position object.
- B. You can search by position within the Succession Org Chart.
- C. You can add custom fields to the position object.
- D. You can create a succession plan for positions.
- E. You can sync positions.

Answer: A,B,C

NEW QUESTION # 75

Your customer is using the Legacy Position Nomination Method and the Succession Org Chart v12 (SOCv12).What options are possible within the dropdown of the position card?Note: There are 3 correct answers to this question.

- A. Add Peer
- B. Edit Position
- C. More Successors
- D. Hide Position
- E. Show Photo

Answer: B,C,D

NEW QUESTION # 76

Your customer wants to maintain 10 custom fields for a position within Configure Object Definitions.What succession nomination method do you select in Provisioning?

- A. Position
- B. Role
- C. Role-person
- D. MDF position

Answer: D

NEW QUESTION # 77

You are using MDF Talent Pools. In miscellaneous permissions, which actions can you select? Note: There are 3 correct answers to this question.

- A. View Current
- B. Correct
- C. Insert
- D. Write
- E. Move

Answer: A,B,C

NEW QUESTION # 78

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