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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	<ul style="list-style-type: none">Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	<ul style="list-style-type: none">Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 4	<ul style="list-style-type: none">Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q22-Q27):

NEW QUESTION # 22

Within Role-Based Permissions, which section controls the permissions to view or edit the Risk Of Loss field for People Profile?

- A. Sync Position Model
- B. Employee Data
- C. Employee Widgets
- D. Succession Planners

Answer: B

NEW QUESTION # 23

Where can you configure the Performance-Potential Matrix Grid icons?Note: There are 2 correct answers to this question.

- A. Provisioning
- B. Admin Center
- C. User data file
- D. Matrix grid reports

Answer: A,B

NEW QUESTION # 24

How can you access the Talent Search tool?Note: There are 2 correct answers to this question.

- A. From a subtab under Succession
- B. From the Nomination block in the profile
- C. From the talent pool nominee page
- D. From a link in the Succession Org Chart

Answer: A,D

NEW QUESTION # 25

What is the behavior of the Export All option in Talent Search?Note: There are 2 correct answers to this question.

- A. All results will be included even if you do NOT scroll down to the bottom of the result page.
- B. When there are fewer than 20 results, the export triggers a job on the back end.
- C. When there are more than 20 results, the export triggers a job on the back end.
- D. There are distinct Role-Based Permissions to export all results and export only certain users.

Answer: A,D

NEW QUESTION # 26

Which of the following attributes can you define for child elements in both standard elements and background elements?Note: There are 2 correct answers to this question.

- A. lang
- B. required

- C. id
- D. label

Answer: A,C

NEW QUESTION # 27

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