

# C\_THR87\_2505 Real Dumps - C\_THR87\_2505 Valid Cram Materials

SUSE SCA_SLES15	SUSE Certified Administrator in Enterprise Linux 15 (050-754)	2
Topic 7	<ul style="list-style-type: none"> <li>• Understand Compiling Software from Source</li> <li>• Understand the Filesystem Hierarchy Standard (FHS)</li> </ul>	

>> SCA\_SLES15 Certification Sample Questions <<

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### SUSE Certified Administrator in Enterprise Linux 15 (050-754) Sample Questions (Q53-Q58):

#### NEW QUESTION # 53

If the file1.txt file already exists in your home directory, what will the touch -f file1.txt command do if anything?

- A. This changes the access and modification times of the existing file1.txt file.
- B. This generates an error since file1.txt already exists.
- C. This will delete the existing file1.txt file and create a new zero byte file using the same name.
- D. This command displays a message that file1.txt is a normal file and displays the size of the file.
- E. This causes any additional data to be appended to the existing file1.txt file.
- F. This command displays a message that file1.txt is a normal file.

Answer: C

#### NEW QUESTION # 54

What is the default port a VNC Client uses to connect?

- A. DP 5901
- B. DP 5801
- C. TCP 5801
- D. TCP 5901

Answer: D

Explanation:

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## SAP C\_THR87\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>• Bonus Calculation Methods: This section of the exam measures the skills of Compensation Analysts and covers the configuration of different bonus calculation methods within the Variable Pay module. It includes defining logic that calculates payouts based on employee performance and business results.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• Bonus Plans: This section of the exam measures the skills of Compensation Analysts in setting up and managing bonus plans. It focuses on plan creation, assignment, and validation processes within the Variable Pay structure.</li> </ul>

Topic 3	<ul style="list-style-type: none"> <li>• <b>Integration Scenarios:</b> This section of the exam assesses the ability of Compensation Analysts to work with integration scenarios. It covers data transfer and alignment between SuccessFactors modules like Employee Central and Variable Pay.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Employee History Data and Background Element:</b> This section of the exam measures the skills of Compensation Analysts in managing employee history and background elements. It involves mapping historical records and compensation-related fields to ensure data accuracy for calculations.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Variable Pay Program Settings:</b> This section of the exam assesses the knowledge of SAP Consultants in setting up variable pay program settings. It focuses on cycle configuration, plan types, and the underlying parameters that define how bonus programs operate.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Business Goals and Goal Weights:</b> This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.</li> </ul>

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## 100% Pass C\_THR87\_2505 - Valid SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Real Dumps

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q21-Q26):

#### NEW QUESTION # 21

Your customer has added a new employee to their Employee History. Based on the employee's data, they are eligible for the bonus plan, but when the customer tries to manually add them to a worksheet, they receive an error that the employee is unable to be added because they are ineligible. What might have been missed?

- A. Updating worksheets
- B. Updating business goals
- C. Recalculating bonus data
- D. Reloading the goal weights file

**Answer: C**

#### NEW QUESTION # 22

You want to see historical payouts initiated through manager self-service from the Variable Pay form. What do you use?

- A. Custom views
- B. Field-based permission
- C. Executive review
- D. Compensation profile

**Answer: D**

#### NEW QUESTION # 23

From where can you pull fields to assign business goals to employees through the business goals import file?

- A. Employee history fields

- B. Summary level standard fields
- C. Summary level custom reportable fields
- D. Bonus plan weights

**Answer: A**

#### NEW QUESTION # 24

Assume a starting point of "All employees are eligible" and all employees will appear on the worksheet regardless of employee history. Why would you use Manager Form Eligibility Rules?

- A. To include inactive users as part of the Variable Pay form
- B. To include inactive users as part of the payout calculation
- **C. To exclude employees who have given their notice from the bonus payout calculation**
- D. To exclude employees who have given their notice from the Variable Pay form

**Answer: C**

#### NEW QUESTION # 25

What is the relationship between goal weights and bonus plans?

- A. Business goal weights must be created first, before bonus plans are created.
- **B. Goals are uniquely weighted based on the bonus plan they are assigned to.**
- C. All bonus plans must have equally weighted business goals.
- **D. Goal weights are required to equal 100% for each bonus plan.**

**Answer: B,D**

#### NEW QUESTION # 26

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