

C_THR88_2505 Certification Training is Useful for You to Pass SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Exam



SAP CERTIFICATION

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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 2	Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 3	Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.

Topic 4	• Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q30-Q35):

NEW QUESTION # 30

Your customer wants SuccessFactors Learning to have Program functionality enabled to support a new hire training process. What must you do to enable access to the Program functionality?

- A. Set domain restrictions for the Program
- B. Create admin accounts for the employees
- **C. Add Program workflows to the admin roles**
- D. Set the enableBetaProgramsFeature LMS_ADMIN property to true

Answer: C

NEW QUESTION # 31

In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- A. System admin a Configuration a User Settings
- B. System admin a Configuration a User-Created Accounts
- C. System admin a Configuration a Global variables
- **D. System admin a Security (rollen)**

Answer: D

NEW QUESTION # 32

What are the preferred methods to assign a program to just one user?

Note: There are 2 correct answers to this question.

- A. Assignment Profile
- **B. User entity Programs tab**
- **C. Manage User Learning Manage Assignments**
- D. Job Code entity

Answer: B,C

NEW QUESTION # 33

Which integration function should be configured to give employees access to the SAP SuccessFactors Learning Management

System from the SAP SuccessFactors HCM Suite?

- A. Web service integration
- B. Content API integration
- **C. Embedded learning integration**
- D. Single Sign-On (SSO) integration

Answer: C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Integration with HCM Suite:

* Integrating SAP SuccessFactors Learning with the SAP SuccessFactors HCM Suite allows employees to access learning content directly from the HCM interface, enhancing user experience.

* Embedded Learning Integration (C):

* Embedded learning integration enables seamless access to the Learning Management System (LMS) within the HCM Suite.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Integration Configuration):

"Embedded learning integration allows employees to access SAP SuccessFactors Learning content directly from the HCM Suite interface, such as the Home Page or Learning Plan, without navigating to a separate LMS portal."

* This confirms option C, as embedded learning is the correct integration method.

* How Embedded Learning is Configured:

* Configure the integration in Provisioning by setting the Learning Integration URL and Service Provider settings, enabling single sign-on (SSO) and embedded access.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Embedded Learning Setup):

"To enable embedded learning, configure the Learning Integration URL and Service Provider settings in Provisioning. This allows employees to access learning content seamlessly within the HCM Suite via SSO."

* Why Other Options are Incorrect:

* Option A (Single Sign-On integration): SSO supports authentication but is not the primary method for embedded access.

"SSO facilitates authentication but is a component of embedded learning, not the integration itself" (SAP SuccessFactors Learning Admin Guide).

* Option B (Content API integration): Content APIs are for specific content interactions, not full LMS access.

"Content APIs manage specific content interactions, not embedded learning access" (SAP SuccessFactors Learning Admin Guide).

* Option D (Web service integration): Web services are for custom integrations, not embedded learning.

"Web service integrations are used for custom API calls, not embedded learning" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Embedded learning integration enables employees to access the LMS from the HCM Suite, as specified in option C.

NEW QUESTION # 34

Where should the Administrator go to prevent the CEO's email address from receiving training notifications from the SAP SuccessFactors Learning Management System?

- A. Registration Settings
- B. System Configuration
- C. User Settings
- **D. Global Applications Settings**

Answer: D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Notification Suppression:

* Preventing specific users (e.g., the CEO) from receiving training notifications requires configuring notification settings in SAP SuccessFactors Learning.

* Global Applications Settings (D):

* Notification exclusions are managed in Global Applications Settings, where administrators can specify users or groups to exclude from notifications.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, System Configuration):

"Global Applications Settings allow administrators to configure notification preferences, including excluding specific users (e.g., by User ID or role) from receiving training notifications. Access this via System Administration > Configuration > Global Applications Settings."

- * How to Exclude a User:
- * In Global Applications Settings, administrators can add the CEO's User ID to an exclusion list for notifications.
- * Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Notification Configuration):
 "To prevent a user from receiving notifications, add their User ID to the notification exclusion list in System Administration > Configuration > Global Applications Settings > Notification Settings."
- * Why Other Options are Incorrect:
- * Option A (System Configuration): This is a broad area but not specific to notification exclusions.
 "System Configuration includes general settings, but notification exclusions are managed in Global Applications Settings" (SAP SuccessFactors Learning Admin Guide).
- * Option B (Registration Settings): Registration Settings control enrollment, not notifications.
 "Registration Settings manage class enrollment rules, not notification preferences" (SAP SuccessFactors Learning Admin Guide).
- * Option C (User Settings): User Settings are for individual user profiles, not notification exclusions.
 "User Settings configure individual user data, not system-wide notification exclusions" (SAP SuccessFactors Learning Admin Guide).
- * Conclusion:
- * The Administrator should go to Global Applications Settings to prevent the CEO's email from receiving notifications, as specified in option D.

NEW QUESTION # 35

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