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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.

Topic 2	Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 3	Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 4	Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 5	Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q26-Q31):

NEW QUESTION # 26

What are the advantages of using the internally-configured (productized) AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- A. The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.
- B. The wrapper publishes the content at AICC-compliant standards.
- C. The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
- D. The wrapper marks the content object complete for a user when a certain amount of time is spent in the content

Answer: A,C

NEW QUESTION # 27

What system configuration setting do you need to configure when integrating the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning?

- A. LEARNER_SECURITY
- B. CONTENT_IMPORT
- C. BizX
- D. AUTHENTICATION

Answer: C

NEW QUESTION # 28

Your Customer would like to change 'SuccessFactors Learning' to 'ACME Training Company' wherever it appears in the application. Where can you customer change this value? Note: There are 2 correct answers to this question.

- A. System Admin -> Application Admin -> Branding Styles
- **B. System Admin -> Global Variables -> text replacement**
- C. References -> Geography -> Lables
- **D. System Admin -> Tools -> Label Import / Export**

Answer: B,D

NEW QUESTION # 29

SAP SuccessFactors Learning offers the following launch methods: There are 4 correct answers to this question.

- **A. SCORM**
- **B. Browser**
- C. Media Player
- **D. AICC**
- **E. Content Player**

Answer: A,B,D,E

NEW QUESTION # 30

Which communication standards would you use to implement an acknowledgement statement that confirms learners have understood specific sections of online content?

- **A. SCORM**
- B. Browser
- C. Document Type
- D. AICC Wrapper

Answer: A

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Acknowledgement Statements:

* Acknowledgement statements confirm that learners have understood specific sections of online content. In SAP SuccessFactors Learning, these are typically implemented using e-learning standards that support tracking user interactions.

* Role of SCORM:

* SCORM (Sharable Content Object Reference Model) is the primary standard used to track learner interactions, including acknowledgements, in SAP SuccessFactors Learning.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Content Management):

"SCORM (1.2 and 2004) is used to implement and track interactive content, including acknowledgement statements, in SAP SuccessFactors Learning. SCORM content can record learner interactions, such as confirming understanding of specific sections, and report them to the LMS."

* This confirms option A, as SCORM supports the tracking required for acknowledgement statements.

* How SCORM Implements Acknowledgements:

* SCORM content can include interactive elements (e.g., buttons or checkboxes) that learners must complete to acknowledge understanding, with completion data sent to the LMS.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, SCORM Configuration):

"SCORM content can be configured to require learners to acknowledge specific sections, such as through interactive prompts, with completion status recorded in the learner's history."

* Why Other Options are Incorrect:

* Option B (AICC Wrapper): AICC is an older standard and less commonly used for interactive acknowledgements compared to SCORM.

"AICC supports basic content tracking but is less flexible than SCORM for interactive elements like acknowledgements" (SAP SuccessFactors Learning Admin Guide).

"Browsers deliver content but do not provide tracking mechanisms for acknowledgements" (SAP SuccessFactors Learning Admin Guide).

"Document Type defines file formats, not tracking standards for learning content" (SAP SuccessFactors Learning Admin Guide).

* SCORM is the communication standard used to implement acknowledgement statements, as specified in option A.

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