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correctly.

SAP C_THR89_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Workforce Analytics Reporting: SAP consultants gain expertise in creating tailored reports to address specific business needs. The topic also delves into effective data visualization techniques and configuring automated report generation and distribution. These skills empower consultants to deliver compelling and informative workforce reports for stakeholders.
Topic 2	• Core Workforce and Mobility Specification Document: This topic highlights the role of specification documents in successful project planning. SAP consultants explore the key elements of a workforce mobility specification document and learn how to align these documents with business objectives during implementation. This ensures consistency and clarity in workforce mobility planning.
Topic 3	• Administering Workforce Analytics: SAP consultants delve into configuring user roles and permissions for secure and effective system use. This topic covers setting data quality standards and ensuring compliance, while emphasizing the integration of Workforce Analytics with other SAP SuccessFactors modules to deliver actionable insights. Mastery of these concepts enhances the consultant's ability to manage workforce data effectively.
Topic 4	• Workforce Analytics Fundamentals and Navigation: This topic guides SAP consultants in navigating the Workforce Analytics dashboard, exploring key features, and understanding critical workforce metrics. Emphasis is placed on accessing documentation and support resources to streamline troubleshooting processes. These skills are essential for consultants to manage and interpret data within Workforce Analytics.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning Sample Questions (Q26-Q31):

NEW QUESTION # 26

Which of the following can you use to explore released APIs?

- A. SAP Business Accelerator Hub
- B. SAP Integration Suite
- C. SAP Application Interface Framework

Answer: A

NEW QUESTION # 27

When exporting an entire page of information from a standard measures page what file format CANNOT be used? Please choose the correct answer.

- A. Microsoft PowerPoint
- B. Adobe PDF
- C. Microsoft Word
- D. Microsoft Excel

Answer: D

NEW QUESTION # 28

In SAP SuccessFactors role-based permissions, in what section of User Permissions do you configure SAP SuccessFactors Workforce Analytics functional and optional permissions?

Please choose the correct answer.

- A. Analytics permission
- B. General user permissions
- C. Reports permissions
- D. SAP system configuration

Answer: A

NEW QUESTION # 29

Under which measure category can you find the Internal Hires measure? Please choose the correct answer.

- A. Workforce Productivity
- B. Compensation and Benefits
- C. Workforce Profile
- D. Workforce Mobility

Answer: D

NEW QUESTION # 30

In a Workforce Planning forecast, which components affect the calculation of the gap? There are 3 correct answers to this question.

- A. External supply
- B. Involuntary terminations
- C. Voluntary terminations
- D. Acquisitions
- E. Retirements

Answer: A,C,E

NEW QUESTION # 31

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