

C_THR89_2505 Best Practice, Latest C_THR89_2505 Study Notes



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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 2	<ul style="list-style-type: none">• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 3	<ul style="list-style-type: none">• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 4	<ul style="list-style-type: none">• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

Topic 5	<ul style="list-style-type: none"> • Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q84-Q89):

NEW QUESTION # 84

What type of measure does NOT have Drill to Detail capability?
Please choose the correct answer.

- A. Base input measure
- B. Custom measure
- C. Derived input measure
- D. Result measure

Answer: C

NEW QUESTION # 85

Which document defines the SAP Success Factors data transformation process? Please choose the correct answer

- A. SAP SuccessFactors WFAP SAP Technical Tasks and Effort
- B. Specification Document
- C. Data Questionnaire
- D. Project Management Summary

Answer: B

NEW QUESTION # 86

What is the forecasting step?
Please choose the correct answer

- A. You develop future workforce projections for each scenario through forecasting demand, supply and capabilities
- B. You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies
- C. You analyze the business strategy and external environment to anticipate the future state of the business
- D. You tie financial metrics to the results to model the impact

Answer: A

NEW QUESTION # 87

When undertaking workforce planning, most businesses will have decided how they want to group individuals within the workforce for the purposes of future planning. How does WFP identify these groupings?

Please choose the correct answer.

- A. Capabilities
- B. Structure
- C. Forecasts
- **D. Dimensions**

Answer: D

NEW QUESTION # 88

What task is completed during the Explore phase of the project?

Please choose the correct answer.

- A. Staging & Verification
- B. Copy to Production
- **C. Data Transfer**
- D. Data Questionnaire

Answer: C

NEW QUESTION # 89

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