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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 2	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q17-Q22):

NEW QUESTION # 17
What is the forecasting step?
Please choose the correct answer

- A. You tie financial metrics to the results to model the impact
- B. You analyze the business strategy and external environment to anticipate the future state of the business
- C. You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies
- D. You develop future workforce projections for each scenario through forecasting demand, supply and capabilities

Answer: D

NEW QUESTION # 18
You enable the Investigate tool for use in a production instance. How do you allow a user to access the Investigate tool?
Please choose the correct answer.

- A. Assign the Analytics Workspace permission
- B. Assign the Manage Workforce Analytics permission
- C. Assign the Analytics Tiles and Dashboards permission
- D. Assign the Query Workspace permission

Answer: D

NEW QUESTION # 19
What is Strategic Analysis step?
Please choose the correct answer.

- A. You analyze the business strategy and external environment to anticipate the future state of the business
- B. You tie financial metrics to the results to model the impact
- C. You develop future workforce projections for each scenario through forecasting demand, supply and capabilities
- D. You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies

Answer: A

NEW QUESTION # 20
What does the Settings section of a WFA role configure?
Please choose the correct answer.

- A. Defines exactly which data a user in this role will have access to
- B. Defines the Start Page and any menu restrictions
- C. Restricts access to measures from the measures contents menu and all tools on site
- D. Defines the tools and dimensions available to the user

Answer: B

NEW QUESTION # 21

Which of the following are RBP Functional permissions that can be assigned to a RBP role? There are 3 correct answers to this question.

- A. Drill to Detail
- B. Workforce Planning Admin
- C. User Maintenance
- D. Tree Security
- E. Measure Restrictions

Answer: A,B,C

NEW QUESTION # 22

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The web-based SAP C_THR89_2505 practice exam is compatible with all browsers like Chrome, Mozilla Firefox, MS Edge, Internet Explorer, Safari, Opera, and more. Unlike the desktop version, it requires an internet connection. The SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C_THR89_2505) practice exam will ask real SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C_THR89_2505) exam questions. Consistent practice with it relieves exam stress and boosts self-confidence. The web-based SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C_THR89_2505) practice exam does not require additional software installation. All operating systems also support this SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C_THR89_2505) practice test.

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