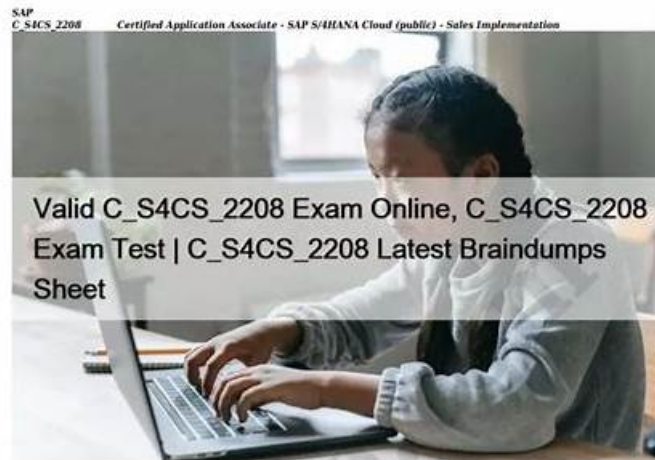


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## SAP C\_THR89\_2505 Exam Syllabus Topics:

| Topic   | Details                                                                                                                                                                                                                                                                                                                         |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1 | <ul style="list-style-type: none"><li>Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.</li></ul> |
|         |                                                                                                                                                                                                                                                                                                                                 |

|         |                                                                                                                                                                                                                                                                                                                                             |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 2 | <ul style="list-style-type: none"> <li>• <b>Workforce Analytics Implementation Methodology:</b> This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.</li> </ul>                       |
| Topic 3 | <ul style="list-style-type: none"> <li>• <b>Workforce Analytics Reporting:</b> This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.</li> </ul>                                                   |
| Topic 4 | <ul style="list-style-type: none"> <li>• <b>Workforce Analytics Fundamentals and Navigation:</b> This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.</li> </ul> |

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### SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q105-Q110):

#### NEW QUESTION # 105

Which are output options of the report distributor? there are 3 correct answers

- A. DFTP
- B. E-mail
- C. Publish to web
- D. Text
- E. Run offline

**Answer: A,B,E**

#### NEW QUESTION # 106

What document should a partner consultant team review to help build an initial project timeline if a technical consultant is provided by SAP?

Please choose the correct answer.

- A. WFAP Project Management Summary Template
- B. SAP SuccessFactors WFAP SAP Technical Tasks and Effort
- C. Core Workforce and Mobility Metrics Pack Documentation
- D. Configuration Workbook- Initial WFA/WFP Workforce and Mobility (WFM) Implementation

**Answer: C**

#### NEW QUESTION # 107

Which step of the Workforce Planning strategic plan provides the gap calculation?

Please choose the correct answer.

- A. Action & Accountability
- B. Forecasting

- C. Strategic, Impact & Cost Modeling
- D. Strategic Analysis

**Answer: B**

#### NEW QUESTION # 108

When exporting an entire page of information from a standard measures page what file format CANNOT be used? Please choose the correct answer.

- A. Microsoft PowerPoint
- B. Microsoft Word
- C. Microsoft Excel
- D. Adobe PDF

**Answer: C**

#### NEW QUESTION # 109

What are some disadvantages of using the Point Time structure? There are 2 correct answers to this question.

- A. The number of employees in the Unallocated category increases over time
- B. The structure is not suitable for trending purposes
- C. The inactive organizational units will still appear in the structure
- D. The data for a previous time period can be viewed in relation to reporting relationships at that time

**Answer: A,B**

#### NEW QUESTION # 110

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