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them to find a solution. Constructing a cost-benefit analysis or changing the risk response strategy may be necessary, but it is important to first understand the situation before taking any action.

NEW QUESTION # 81
You are the project manager of the XYZ project for her company. She is working with management on defining a contingency reserve for her project. Currently the project is scheduled to last 18 months and it has a cost budget of \$2.1 million. What two areas of the project can the contingency reserve address in regard to risk management?

- A. Quality and costs
- B. Costs and schedule
- C. Cost and resource management
- D. Risk and project planning

Answers: B

NEW QUESTION # 82
You are the project manager of the XYZ project for your company. In your project, you have created the probability-impact risk matrix as shown in the following figure:

Risk	Probability	Impact
A	0.55	-10,000
B	0.4	-65,000
C	0.3	-90,000
D	0.6	-25,000
E	0.45	-30,000
F	0.7	-245,000

If you do aspects in two projects, how much will be left in the contingency reserve?

- A. \$118,500
- B. \$245,500
- C. \$273,500
- D. \$440,000

Answers: C

NEW QUESTION # 83
You are the project manager for a project that will last six months and has a budget of \$50,000. In this project a high risk has been identified with the new materials the project will be using. Risk would not be a major risk factor, but it is required to monitor this risk. Risk register lists the authority is required to the risk event if it appears in the risk events that is likely to happen. In

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SAP C_THR92_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Report Consumers: This topic examines the various types of report consumers like managers and end-users. SAP Consultants gain insights into understanding user needs and tailoring reports accordingly, ensuring reports are actionable and aligned with consumer expectations.
Topic 2	<ul style="list-style-type: none">Tile-Based Dashboard Framework: This topic addresses designing and implementing tile-based dashboards. SAP Consultants learn to customize dashboard tiles for varying user roles and incorporate analytics for actionable insights. Proficiency in this area enables consultants to deliver tailored and visually engaging dashboards.
Topic 3	<ul style="list-style-type: none">Story Reports: This topic teaches SAP Consultants to create and customize Story Reports, blending data visualizations and storytelling techniques for compelling presentations. The integration of diverse data sources ensures insightful and actionable reporting, a core skill for SuccessFactors professionals focused on delivering analytical solutions.
Topic 4	<ul style="list-style-type: none">Table Reports: This topic emphasizes creating and managing table-based reports. SAP Consultants explore functionalities, customization options, and methods for presenting data effectively. Mastery here enhances reporting capabilities and ensures clear, structured data presentation.
Topic 5	<ul style="list-style-type: none">Provisioning Settings for Reporting: This section explores configuring provisioning settings for the reporting environment. SAP Consultants learn to manage user permissions and roles, ensuring data security and efficient access.
Topic 6	<ul style="list-style-type: none">Canvas Reports and Page Designer: This topic highlights designing Canvas Reports using the Page Designer. SAP Consultants master customizing layouts, formatting reports, and integrating data elements effectively. Knowledge here enhances the ability to create detailed, user-friendly reports aligned with organizational needs.
Topic 7	<ul style="list-style-type: none">Advanced Reporting Tool with Replicated Data: This section focuses on utilizing the Advanced Reporting Tool with replicated data sets. SAP Consultants refine techniques to optimize report performance, particularly with large datasets, equipping them to manage complex reporting scenarios effectively.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q69-Q74):

NEW QUESTION # 69

You support report consumers. A report consumer asks if it is possible to save the selected items



when viewing the detail of a chart in a story report (see screenshot).

How do you tell the report consumer to save the state? Note: There are 2 correct answers to this question.

- A. Select the chart on the canvas, view the action menu, and choose Export.
- B. View the chart in explorer mode, view the action menu, and choose Export.
- C. Select the chart on the canvas, view the bookmark menu, and choose Bookmark Current State.
- D. View the chart in explorer mode, and choose + New View to create an explorer view.

Answer: C,D

NEW QUESTION # 70

Why would you export report definitions? Note: There are 2 correct answers to this question.

- A. To support report version control
- B. To distribute reports to report consumers
- C. To move reports between company instances
- D. To schedule reports for offline execution

Answer: A,C

Explanation:

* Move Reports Between Instances (A):

* Exporting report definitions allows administrators to transfer reports from a test instance to a production instance.

* Support Version Control (C):

* Exporting reports provides a way to maintain and track different versions of report definitions for auditing and updates.

NEW QUESTION # 71

Where can you obtain the latest versions of the standard report templates provided by SAP Success Factors?

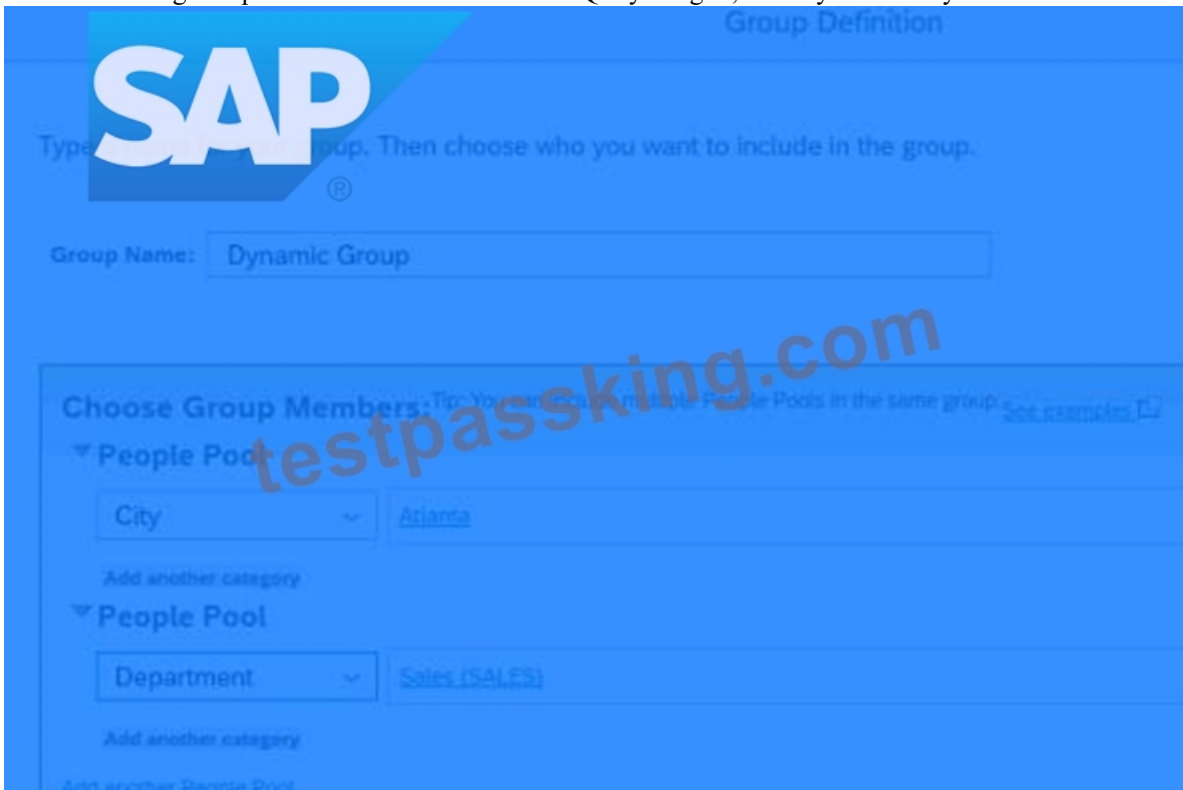


- A. SAP Support Portal
- B. SuccessFactors HCM Cloud Operations Portal
- C. SAP PartnerEdge
- D. SAP Help Portal

Answer: D

NEW QUESTION # 72

When constructing an expression for a calculated column in Query Designer, which syntax should you use to enter a date?



The screenshot shows the 'Group Definition' dialog box in SAP. The 'Group Name' field is set to 'Dynamic Group'. Below, the 'Choose Group Members' section shows two 'People Pools' added. The first pool is filtered by 'City' with the value 'Atlanta'. The second pool is filtered by 'Department' with the value 'Sales (SALES)'. A watermark 'testpassking.com' is visible across the center of the dialog.

- A. #MM-DD-YYYY#
- B. #YYYY-MM-DD#
- C. #DD-MM-YYYY#
- D. #MMM-DD-YYYY#

Answer: B

NEW QUESTION # 73

How do you configure the Builder to display the chart in the screenshot in a story report? Note: There are 3 correct answers to this question.



- A. Set Color to Gender.
- B. Set Color to Pay Grade.
- C. Set Dimensions to Pay Grade.
- D. Set Dimensions to Gender.
- E. Set Measures to EOP Headcount.

Answer: A,C,E

NEW QUESTION # 74

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