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SAP C_THR92_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Canvas Reports and Page Designer: This topic highlights designing Canvas Reports using the Page Designer. SAP Consultants master customizing layouts, formatting reports, and integrating data elements effectively. Knowledge here enhances the ability to create detailed, user-friendly reports aligned with organizational needs.
Topic 2	Advanced Reporting Tool with Replicated Data: This section focuses on utilizing the Advanced Reporting Tool with replicated data sets. SAP Consultants refine techniques to optimize report performance, particularly with large datasets, equipping them to manage complex reporting scenarios effectively.
Topic 3	Table Reports: This topic emphasizes creating and managing table-based reports. SAP Consultants explore functionalities, customization options, and methods for presenting data effectively. Mastery here enhances reporting capabilities and ensures clear, structured data presentation.
Topic 4	Story Reports: This topic teaches SAP Consultants to create and customize Story Reports, blending data visualizations and storytelling techniques for compelling presentations. The integration of diverse data sources ensures insightful and actionable reporting, a core skill for SuccessFactors professionals focused on delivering analytical solutions.
Topic 5	Managing Clean Core: This topic focuses on the concept of maintaining a Clean Core within SAP SuccessFactors, a critical aspect for SAP Consultants managing implementations. It emphasizes best practices for minimizing customizations, ensuring seamless updates, and maintaining system integrity.
Topic 6	Detailed Reporting Tool with Live Data: The focus here is on leveraging live data connections for real-time reporting using the Detailed Reporting Tool. SAP Consultants explore data refresh and synchronization processes, creating up-to-date reports essential for decision-making in dynamic environments.
Topic 7	Provisioning Settings for Reporting: This section explores configuring provisioning settings for the reporting environment. SAP Consultants learn to manage user permissions and roles, ensuring data security and efficient access.
Topic 8	Report Consumers: This topic examines the various types of report consumers like managers and end-users. SAP Consultants gain insights into understanding user needs and tailoring reports accordingly, ensuring reports are actionable and aligned with consumer expectations.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q20-Q25):

NEW QUESTION # 20

An executive reviews a canvas report on employee compensation. The executive discovers that NOT all employees are included in the report. You need to adjust the report so that all employees are included by default, but included employees can be adjusted at runtime. How do you accomplish this task? Note: There are 2 correct answers to this question.



- A. Set a run-time filter on User Sys ID.
- B. Set the People Scope Team Manager to CEO and set Team Reporting Type to Team View.
- C. Set the People Scope Team Manager to Logged in User and set Team Reporting Type to other filters.
- D. Enable User Prompted People Scope.

Answer: C,D

NEW QUESTION # 21

What functionality can be used in a calculated column? Note: There are 2 correct answers to this question.

- A. Average
- B. Concatenation
- C. Data type conversion
- D. If/Then/Else statement

Answer: B,D

NEW QUESTION # 22

You have created a custom MDF object to track company car information. You need to be able to create story reports on the data of the custom MDF object. What must you do to enable a custom MDF object to be listed in the Available Data section of Query Designer?

- A. Update the Report Object Configuration Entity record for the object and associate the object with a schema.
- B. Create a custom schema join using the Report Schema Join Manager tool.
- C. Create a Report Schema Configuration Entity Record.
- D. Update the Report Object Configuration Entity record for the object and set it as a root report object.

Answer: A

Explanation:

* Scenario Analysis

* Custom MDF (Metadata Framework) objects, such as company car information, must be configured properly to appear in the Available Data section of the Query Designer.

* Solution

* Updating the Report Object Configuration Entity (ROCE) record to associate the custom MDF object with a schema ensures it is recognized in the reporting layer.

* Why Other Options are Incorrect

* A: Creating a custom schema join is not necessary to make the object available.

* C: Report Schema Configuration Entity is not applicable in this context.

* D: Setting it as a root report object is not required for inclusion in Query Designer.

References

* SAP SuccessFactors Reporting Configuration Guide

NEW QUESTION # 23

You are using a pivot table in your canvas report but the report does NOT display the most recent data. What could be the reason?

- A. You are using a wrong People Scope.
- B. You are NOT using a template.
- C. You are using the percent of total option.
- **D. You are using a query with a static date filter.**

Answer: D

NEW QUESTION # 24

User A maintains a canvas report of employee contact information. User A leaves the company. Another report designer, user B, is assigned the responsibility to maintain the report, but currently CANNOT modify the report. How do you allow user B to modify only this report?

- A. Edit user B's WFA Role configuration.
- **B. Update the reports' sharing to include user**
- C. Edit authorship of the report.
- D. Assign User B the Access All Reports permission.

Answer: B

Explanation:

* Ownership and Sharing of Canvas Reports

* Reports are owned by the user who created them. If User A leaves, the report sharing settings must be updated to give User B edit permissions.

* Solution

* By updating the report's sharing settings to include User B, you allow them to modify the report while maintaining appropriate security.

* Why Other Options are Incorrect

* A (Access All Reports): Grants excessive permissions and is not recommended.

* C (Edit Role Configuration): Role configuration changes apply broadly, not specifically to this report.

* D (Edit Authorship): Changing authorship is not a valid option in SuccessFactors.

References

* SAP SuccessFactors Reporting Permissions Guide

NEW QUESTION # 25

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