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### SAP C\_THR92\_2505 Exam Syllabus Topics:

| Topic | Details |
|-------|---------|
|       |         |

|         |                                                                                                                                                                                                                                                                                                                                                                                                 |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1 | <ul style="list-style-type: none"> <li>Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.</li> </ul>                                                                             |
| Topic 2 | <ul style="list-style-type: none"> <li>Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li> </ul>                        |
| Topic 3 | <ul style="list-style-type: none"> <li>Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.</li> </ul>                  |
| Topic 4 | <ul style="list-style-type: none"> <li>Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.</li> </ul>                                                    |
| Topic 5 | <ul style="list-style-type: none"> <li>Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li> </ul> |
| Topic 6 | <ul style="list-style-type: none"> <li>Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li> </ul>                                      |

## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q23-Q28):

### NEW QUESTION # 23

Which actions can you perform in a Simple Text component? Note: There are 3 correct answers to this question.

- A. Select the font, font size, and font style options for the text.
- B. Add a link to an existing canvas report.
- C. Select the background color, numeric list options, and indentation for the text.
- D. Select an image to display inline within text.
- E. Upload an image to display before or after the text.

**Answer: A,C,E**

Explanation:

In a Simple Text component within SAP SuccessFactors:

- \* Upload an Image to Display Before or After the Text (B):
- \* You can enhance the text component by adding images that appear before or after the text for visual emphasis.
- \* Select Background Color, Numeric List Options, and Indentation (C):
- \* Customizing background color, applying numbered lists, and adjusting indentation are supported for formatting text.
- \* Select Font, Font Size, and Font Style Options (D):
- \* Full control over text appearance, including font, size, and style, is provided in the Simple Text component.

### NEW QUESTION # 24

What features are available only when you use Business Intelligence and Reporting Tools (BIRT) with Table Reports? Note: There are 2 correct answers to this question.

- A. Printable chart with custom formatting requirements
- B. SFTP scheduling
- C. Simple data extraction

- D. Advanced cell level formulas

**Answer: A,D**

Explanation:

- \* Printable Chart with Custom Formatting Requirements (C):
- \* BIRT enables creating highly customized printable charts with advanced formatting options. This is especially useful for meeting specific presentation or branding requirements in report outputs.
- \* Advanced Cell-Level Formulas (D):
- \* BIRT provides capabilities to apply complex cell-level formulas, allowing for advanced calculations, conditional formatting, and logic within table reports.

#### NEW QUESTION # 25

Within a Story, you create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview. How do you adjust the query to return the missing records in the preview?

- A. Remove the related table and select and drag it from the Available Data section.
- B. Remove the related table and add it using the Show Related Tables command from the Action Menu.
- C. Change the join type to Left Outer Join.
- D. Change the join type to Inner Join.

**Answer: C**

Explanation:

- \* Join Types in Queries:
- \* Inner Join: Only returns rows where there is a match in both tables.
- \* Left Outer Join: Returns all rows from the left table and matching rows from the right table, filling in NULLs where there is no match.
- \* Scenario:
- \* Adding the Proxy Information table creates a situation where some records from the Basic User Information table no longer match with Proxy Information.
- \* Changing the join type to Left Outer Join ensures that all records from the Basic User Information table are included, regardless of matching Proxy Information.
- \* Steps to Adjust Join Type:
- \* Edit the query.
- \* Locate the join between Basic User Information and Proxy Information tables.
- \* Change the join type from Inner Join to Left Outer Join.

#### NEW QUESTION # 26

In Query Designer, you are trying to create a conditional expression to relabel a field. You create the following expression: IF([User#Basic User Information#Gender] = "M" , "Male" : "Female") You received an error message saying the formula could NOT be computed. Which symbol in your expression is causing the error?

- A. ,
- B. "
- C. #
- D. :

**Answer: D**

Explanation:

- \* Understanding the Query Designer Expression SyntaxIn SAP SuccessFactors People Analytics Query Designer, conditional expressions are used to transform or relabel fields based on logical conditions. These expressions rely on specific syntax that must be adhered to strictly. The issue in this scenario arises from the use of an incorrect separator in the conditional statement.
- \* Analyzing the Given ExpressionThe expression provided:  
IF([User#Basic User Information#Gender] = "M" , "Male" : "Female")  
contains a colon (:) as the separator between "Male" and "Female". However, the correct syntax requires the use of a comma (,)

instead of the colon.

\* **Correct Syntax Format for Conditional Expressions**The correct format for conditional expressions in SAP SuccessFactors People Analytics IF(Condition, Value\_if\_True, Value\_if\_False) Applying this to the provided example, the correct expression should be: IF([User#Basic User Information#Gender] = "M", "Male", "Female")

\* **Root Cause of the Error**The colon (:) is not recognized as a valid syntax separator in the Query Designer's conditional expression format. As a result, the formula cannot be computed, and an error is generated.

\* **Resolving the Issue**Replace the colon (:) with a comma (,), ensuring the conditional expression adheres to the correct syntax. The updated expression would look like this:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

\* **Validation**Once corrected, the expression can be tested in Query Designer to confirm it computes without errors and provides the expected output.

**References and Documentation**

\* SAP SuccessFactors People Analytics Reporting Guide: SAP Help Portal

\* Conditional Expressions in People Analytics: Official documentation and training materials available on openSAP

\* Query Designer Syntax Guidelines: Found in the SAP SuccessFactors People Analytics Query Designer User Guide.

Make sure to consult the above documentation for additional examples and syntax rules.

## NEW QUESTION # 27

You have a field in Job Information that stores the assignment of an employee to a Generic Object record for a Company Car. Company Car records include an Assignment Date of the Car. You want to create a query that includes the Employee Information, and also include the Assignment Date of the Car. You add the Job Information Table to Query Designer. What steps do you take to accomplish the query? Note; There are 2 correct answers to this question.

- **A. In the Company Car table, select the Assignment Date Field.**
- B. In Job information table, select the Assignment Date field.
- **C. In Job Information table, expand the Company Car Field.**
- D. In Related tables, add the Company Car table to the Query.

**Answer: A,C**

**Explanation:**

To include the Assignment Date of a Company Car in your query:

- \* In Job Information Table, Expand the Company Car Field (A):
- \* Open the Job Information table in Query Designer.
- \* Locate the Company Car field and expand it to access related fields and data.
- \* In the Company Car Table, Select the Assignment Date Field (D):
- \* Add the Company Car table from the related tables section to the query.
- \* Select the Assignment Date field from the Company Car table to include it in the query output.

## NEW QUESTION # 28

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