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C_THR92_2505 Cert Exam



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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 2	<ul style="list-style-type: none">• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 3	<ul style="list-style-type: none">• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 4	<ul style="list-style-type: none">• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 5	<ul style="list-style-type: none">• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting

Sample Questions (Q26-Q31):

NEW QUESTION # 26

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria: Only show one row per employee, Only show the pay components Base Salary and Bonus, Show these pay components as individual columns. You have joined the Global Job Information table with the Compensation table. What else must you do? Note: There are 2 correct answers to this question.



- A. Change the table join to the Compensation table to an inner join.
- **B. Duplicate the Compensation table.**
- **C. Configure a table restriction of the Compensation table.**
- D. Configure a table restriction of the Global Job Information table.

Answer: B,C

Explanation:

To meet the specified query requirements in Advanced Reporting:

* Duplicate the Compensation Table (B):

* You must duplicate the table to represent Base Salary and Bonus as separate columns. Each instance of the table focuses on one pay component.

* Configure a Table Restriction of the Compensation Table (C):

* Apply restrictions to filter the data in each duplicated table to only include the specific pay component (e.g., Base Salary in one table and Bonus in the other).

NEW QUESTION # 27

Within a Story, you create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview. How do you adjust the query to return the missing records in the preview?

- A. Remove the related table and add it using the Show Related Tables command from the Action Menu.
- B. Remove the related table and select and drag it from the Available Data section.
- **C. Change the join type to Left Outer Join.**
- D. Change the join type to Inner Join.

Answer: C

Explanation:

* Join Types in Queries:

* Inner Join: Only returns rows where there is a match in both tables.

* Left Outer Join: Returns all rows from the left table and matching rows from the right table, filling in NULLs where there is no match.

* Scenario:

* Adding the Proxy Information table creates a situation where some records from the Basic User Information table no longer match with Proxy Information.

* Changing the join type to Left Outer Join ensures that all records from the Basic User Information table are included, regardless of matching Proxy Information.

* Steps to Adjust Join Type:

* Edit the query.

* Locate the join between Basic User Information and Proxy Information tables.

* Change the join type from Inner Join to Left Outer Join.

NEW QUESTION # 28

What are the requirements for a custom block in People Profile to be reportable in a Story? Note: There are 2 correct answers to this question.

- A. The MDF object must NOT be linked to another schema.
- B. The MDF object must have an externalCode of datatype User
- C. The MDF object must be linked to a schema as a root object.
- D. The MDF object must have an externalCode of datatype Generic Object.

Answer: C,D

Explanation:

* Requirements for Reportable Custom Blocks

* A custom block in People Profile needs to satisfy specific criteria to be included in reports in Story.

* Option A: The MDF object must be associated with a schema as a root object to ensure the data structure is accessible in the reporting layer.

* Option C: The externalCode field must have the correct data type, such as Generic Object, to ensure proper data mapping.

* Why Other Options are Incorrect

* B: MDF objects can be linked to other schemas; this does not affect their reportability.

* D: The externalCode does not necessarily need to be of datatype User for the custom block to be reportable.

References

* SAP SuccessFactors People Profile Configuration Guide

NEW QUESTION # 29

In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager.

When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers. How do you configure the query to return one row per employee that shows the employee's matrix manager, when assigned?

- A. Change the Job Relationship to include a table restriction.
- B. Change the Job Relationship join to a left join.
- C. Change the Job Relationship join to an inner join.
- D. Change the Job Relationship join to a right join.

Answer: A

Explanation:

* Scenario Analysis

* In the Advanced Reporting tool, the Job Relationships table is used to link employees to their various managers (e.g., matrix manager, HR manager, second manager).

* By default, this setup may result in multiple rows per employee, as the relationships are not filtered for the specific manager type.

* Solution

* Configuring a table restriction allows filtering the Job Relationships table to include only rows corresponding to the desired relationship type (e.g., matrix manager).

- * This ensures that only one row per employee is returned in the query.
- * Why Other Options are Incorrect
- * A (Inner Join): Does not address the multiple rows issue and may exclude employees without a matrix manager.
- * C (Right Join): Similar to A, this does not resolve the issue and may include unrelated rows.
- * D (Left Join): Includes all rows but does not filter for the matrix manager.

References

- * SAP SuccessFactors Advanced Reporting Guide

NEW QUESTION # 30

A user wants to build a pivot chart based on a list report that has a run-time filter. What must the user do?

- A. Create the run-time filter before building the report.
- **B. Create the pivot chart after adding the run-time filter.**
- C. Create a filter group within the run-time filter before building the report.
- D. Create the pivot chart before adding the run-time filter.

Answer: B

Explanation:

* Pivot Chart Creation Process

* To build a pivot chart based on a list report with a run-time filter, the filter must first be added to ensure the data being visualized reflects the selected filter criteria.

* Explanation of Correct Answer

* A pivot chart dynamically organizes and summarizes data. Adding the run-time filter beforehand ensures the chart is based on the filtered dataset.

* Creating the chart after applying the filter allows for a more accurate representation of the desired data.

* Why Other Options are Incorrect

* A: Filter groups are unrelated to this scenario.

* B: Creating the chart before the filter would lead to inaccurate results.

* C: While adding the filter first is correct, the chart must be created after this step.

References

- * SAP SuccessFactors Pivot Chart and Story Reporting Documentation

Let me know if further clarification is required!

NEW QUESTION # 31

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